

The Republic of the Union of Myanmar
Myanmar National Human Rights Commission



2024 Annual Report

Date: March 2025

Myanmar National Human Rights Commission

Annual Report 2024

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Myanmar National Human Rights Commission

2024 Annual Report

Introduction

1. Myanmar National Human Rights Commission Law was enacted by Pyidaungsu Hluttaw Law No. 21 on 28 March 2014. On 14 January 2020, the Office of President issued Order No. 3/2020 to reconstitute the Commission with 11 members which was led by Chairperson U Hla Myint, in accordance with Section 13 of the Commission Law. On 1 February 2021, the Office of the Commander-in Chief of Defense Services issued Order No. 4/2021 while allowed the 11 members to continue their existing duties. On 3 August 2023, Commission member U Paw Lwin Sein was appointed as a Chairperson behalf of Chairperson U Hla Myint by State Administration Council Order No. 68/2023. As 3 Commission members was appointed on 7 September 2024 by State Administration Council Order No. 47/2024, the Commission conducts with the following members;

(a)	U Paw Lwin Sein	Chairperson
(b)	Dr. Nanda Hmun	Vice-Chairperson
(c)	U Kyaw Soe	Member
(d)	Dr. Than Myint	Member
(e)	Daw Nu Nu Yin	Member
(f)	Dr. Tin Maung Maung Than	Member
(g)	Dr. Myint Thu Myaing	Member
(h)	U Tin Aung	Member
(i)	U Kyaw Myint	Member
(j)	U Win Hlaing Oo @ Kung Za Hmung	Member
(k)	U Than Win	Member
(l)	U Tin Ko Ko	Member

2. In accordance with Section 22, Subsection (l) of the Myanmar National Human Rights Commission Law, the Commission's activities for the year 2024, from January 1 to December 31, are documented and compiled as an annual report.

The delegation of responsibilities among Commission Members

3. Based on Notification No. 17/2024 at the Myanmar National Human Rights Commission issued on 13 September 2024, the Commission Members have divided their responsibilities into the following thematic areas:

SN.	Name	Position	Responsibilities
1	U Paw Lwin Sein	Chairperson	He is responsible for overseeing all themes, but takes the lead in International Relations.
2	Dr. Nanda Hmun	Vice Chairperson	She is responsible for overseeing all themes, but takes the lead in Human Rights Promotion and Education.
3	U Kyaw Soe	Member	Human Rights Protection
4	Dr. Than Myint	Member	Human Rights Promotion and Education, e-Government, International Relations
5	Daw Nu Nu Yin	Member	Legal Affairs
6	Dr. Tin Maung Maung Than	Member	International Relations, Human Rights Promotion and Education,
7	Dr. Myint Thu Myaing	Member	Legal Affairs, Human Rights Promotion and Education
8	U Tin Aung	Member	Human Rights Protection
9	U Kyaw Myint	Member	Human Rights Protection
10	U Win Hlaing Oo @ Kung Za Hmung	Member	International Relations
11	U Than Win	Member	Human Rights Protection
12	U Tin Ko Ko	Member	Human Rights Promotion and Education, e-Government

4. In accordance with the resolution made during the Commission Executive Committee Meeting No. 10/2022, one of the two members of the Commission Executive Committee will be designated to oversee the Administration and Financial Matters of the Commission office on behalf of the Committee, with this responsibility alternating every six months.

Structure of the Commission's Office

5. The Office of the Myanmar National Human Rights Commission is divided into six divisions, which are as follows:

- (a) Human Rights Promotion and Education Division;
- (b) Human Rights Protection Division;
- (c) Legal Affairs Division;
- (d) International Relations Division;
- (e) Administration and Finance Division;
- (f) e-Government Division.

Commission Head Office and Branch Offices

6. The Myanmar National Human Rights Commission has set up its main office along with four branch offices in various locations to foster public trust and facilitate effective communication with the community. The details of the Commission's main office and its four branch offices are as follows,

- | | |
|---------------------------------|--|
| (a) Head Office | - No. 27, 6 1/2 miles, Pyay Road, Hlaing Township, Yangon Region. |
| (b) Nay Pyi Taw (Branch Office) | - Corner of Thazin Street and Zawgyi Street; Shwe Kyar Pin Ward, Zabuthiri Township, Nay Pyi Taw. |
| (c) Mandalay (Branch Office) | - Kanna Road, 34x35 Street; West Day Wun Ward, Chan Aye Tha Zan Township, Mandalay Region. |
| (d) Sittwe (Branch Office) | - Office of the General Administration Department, Sittwe Township, Rakhine State. |
| (e) Pathein (Branch Office) | - Pathein Township Myet To Office Complex, Mahazedi Main Road, Ward No. (13), Pathein Township, Ayeyarwady Region. |

Activities of Human Rights Promotion and Education Division

Responsibilities

7. The Human Rights Promotion and Education Division is responsible for disseminating information and providing education to raise public awareness of human rights and related issues, in accordance with Article 22, Section (a) of the Myanmar National Human Rights Commission Law. This includes efforts to enhance the public's knowledge and understanding of human rights and promote initiatives aimed at eliminating all forms of discrimination.

8. Among the activities of the Human Rights Promotion and Education Division, conducting human rights awareness-raising talks, human rights-related workshops/trainings, and conducting human rights lectures are primarily carried out under three distinct categories.

Human Rights Awareness Raising Talks

9. To enhance human rights awareness and knowledge among Myanmar's traders and industrialists, and to emphasize the importance of both business and human rights in the efforts to promote economic development, the Myanmar National Human Rights Commission in cooperation with the Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI) organized a talk on business and human rights. The event, attended by 200 participants, was held on 23 January 2024, at the UMFCCI conference hall. During the event, Deputy Director General Dr. Khine Khine Win, Director U Thura Kyaw, and Director U Zaw Lwin Htoo from the Commission discussed the following topics:

- (a) The guiding principles on business and human rights
- (b) The Myanmar National Human Rights Commission's actions on business and human rights issues
- (c) Business and human rights initiatives of the National Human Rights Institutions in Southeast Asia

10. On 29 February 2024, a Talk on right to healthcare was held at the Yangon University of Nursing, attended by 450 participants, and another Talk was held at the Mandalay University of Nursing on 4 March 2024, with 260 attendees. These Talks were organized to emphasize the importance of human rights in the health sector, with key responsibilities carried out by officials from Ministry of Health, including nurses, to

ensure the right to health care and to respect the right to life, and to provide the best care for the public. During the events, Director U Zaw Lwin Htoo and Deputy Director Daw Mi Mi Khaing from the Commission's Office discussed the following topics:

- (a) Topics related human rights
- (b) Topics on the right to health care

11. The Commission organized a human rights awareness raising talk on 25- 7-2024 at the Myanmar Language and Literature Improvement Project office (Nay Pyi Taw) to improve human rights awareness among project members. The talk was attended by 58 attendees. Dr. Than Myint, Commission Member, and U Zaw Lwin Htoo, Director of the Commission Office, discussed the following topics:

- (a) Artificial Intelligence & Human Rights
- (b) Basic Human Rights Concept

12. A high-level discussion was held at the Myanmar National Human Rights Commission on November 21-22, 2024, with the participation of the Commission Chairperson, Vice Chairperson, Members, Director General, Deputy Director General, and Department Directors. The discussion centered on key human rights issues related to the Commission's mandate, including its ongoing efforts in the promotion and protection of human rights and matters concerning its operational functions.

Table (1) Conducting Human Rights Awareness Raising Talks

No	Name of the Talk	Location	Attendees
1	Business and Human Rights Talk	The Union of Myanmar Federation of Chambers of Commerce and Industry	200
2	Right to Healthcare Talk	University of Nursing (Yangon)	450
		University of Nursing (Mandalay)	260
3	Human Rights Awareness Raising Talk	Myanmar Language and Literature Improvement Project office (Nay Pyi Taw)	58
4	High-Level Dialogue	MNHRC	20

Lectures on human rights

13. Lectures on human rights were conducted in the following training:

- (a) **Lectures at the training conducted by the Ministry of Defense**

- (1) **National Defense College (Nay Pyi Taw):** U Paw Lwin Sein, Chairperson of the Commission gave lectures on the basic concept of human rights, Universal Declaration of Human Rights, the United Nations Human Rights Mechanism, Establishment of National Human Rights Institutions, and duties and responsibilities of the Myanmar National Human Rights Commission to the 100 senior officers who attended the National Defense College Training No. (23) on 8-8-2024.
- (2) **Command and General Staff College (Kalaw):** Commission Member Dr. Than Myint and the Director U Zaw Lwin Htoo gave the lectures on Human Rights Concept, Organization, functions of Myanmar National Human Rights Commission, Universal Declaration of Human Rights, United Nation Human Rights Mechanism and Universal Periodic Review to the 223 senior army officers who attended the Command and General Staff Course (No.71) holding on 22-2-2024.
- (3) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Than Myint, Commission Member, and U Zaw Lwin Htoo, Director of the Commission office gave lectures to the 62 officers who attended the Battalion Commander Training Course No. (54) on 10-1-2024 via online platform.
- (4) **Myanmar Army Combat Force School (Ba Htoo):** Dr. Than Myint, Commission Member, and U Zaw Lwin Htoo, Director of the Commission office gave lectures to a total of 229 officers who attended the Battalion Commander Training Course No. (112, 113) and the Company Commander Training Course No. (221) on 7-2-2024 via online platform.
- (5) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Myint Thu Myaing, Commission Member, and Daw Mi Mi Khaing, Deputy Director of the Commission , Daw Zin Min Thet Lwin, Assistant Director of the Commission office gave lectures to the 221 officers who attended the Company Commander Training Course No. (95, 96) on 8-2-2024 via online platform.

- (6) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Myint Thu Myaing, Commission Member, and Dr. Khine Khine Win, Deputy Director General of the Commission office gave lectures to the 56 officers who attended the Battalion Commander Training Course No. (55) on 21-2- 2024 via online platform.
- (7) **Myanmar Army Combat Force School (Ba Htoo):** Dr.Than Myint, Commission Member, and U Zaw Lwin Htoo, Director of the Commission office gave lectures to a total of 198 officers who attended the Battalion Commander Training Course No. (114, 115) and the Company Commander Training Course No. (222) on 20-3-2024 via online platform.
- (8) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Than Myint, Commission Member, and U Zaw Lwin Htoo, Director of the Commission office gave lectures to the 167 officers who attended the Company Commander Training Course No. (97, 98) on 21-3-2024 via online platform.
- (9) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Myint Thu Myaing, Commission Member and Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 59 officers who attended the Battalion Commander Training Course No. (56) on 10-7-2024 via online platform.
- (10) **Myanmar Army Combat Force School (Ba Htoo):** Dr. Than Myint, Commission Member, and U Zaw Lwin Htoo, Director of the Commission office gave lectures to a total of 231 officers who attended the Battalion Commander Training Course No. (116, 117) and the Company Commander Training Course No. (223) on 7-8-2024 via online platform.
- (11) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Myint Thu Myaing, Commission Member and Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 206 officers who attended the Company Commander Training Course No. (99, 100) on 8-8-2024 via online platform.

- (12) **Myanmar Army Combat Force School (Bayintnaung):** Dr.Than Myint, Commission Member and U Zaw Lwin Htoo, Director of the Commission office gave lectures to the 59 officers who attended the Battalion Commander Training Course No. (57) on 21-8-2024 via online platform.
- (13) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Myint Thu Myaing, Commission Member and Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 210 officers who attended the Company Commander Training Course No. (101, 102) on 3-9-2024 via online platform.
- (14) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Than Myint, Commission Member and U Zaw Lwin Htoo, Director of the Commission office gave lectures to the 55 officers who attended the Battalion Commander Training Course No. (58) on 1-10-2024 via online platform.
- (15) **Myanmar Army Combat Force School (Ba Htoo):** Dr. Than Myint, Commission Member and U Zaw Lwin Htoo, Director of the Commission office gave lectures to a total of 202 officers who attended the Battalion Commander Training Course No. (120, 121) and the Company Commander Training Course No. (225) on 30-10-2024 via online platform.
- (16) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Myint Thu Myaing, Commission Member and Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 195 officers who attended the Company Commander Training Course No. (103, 104) on 31-10-2024 via online platform.
- (17) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Than Myint, Commission Member and U Zaw Lwin Htoo, Director of the Commission office gave lectures to the 57 officers who attended the Battalion Commander Training Course No. (59) on 20-11-2024 via online platform.
- (18) **Myanmar Army Combat Force School (Ba Htoo):** Dr. Than Myint, Commission Member and U Zaw Lwin Htoo, Director of the

Commission office gave lectures to a total of 209 officers who attended the Battalion Commander Training Course No. (122, 123) and the Company Commander Training Course No. (226) on 18-12-2024 via online platform.

- (19) **Myanmar Army Combat Force School (Bayintnaung):** Dr. Myint Thu Myaing, Commission Member and Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 162 officers who attended the Company Commander Training Course No. (105, 106) on 19-12-2024 via online platform.

Remark: In the above-mentioned lectures, the courses such as Basic Human Rights Concept, Universal Declaration of Human Rights, 9 Core International Human Rights Treaties, and Organization and Function of the Myanmar National Human Rights Commission were delivered.

Table (2): Lectures at the training conducted by the Ministry of Defense

No	Course	Location	Trainees
1	National Defense College Training No. (23)	Nay Pyi Taw	100
2	Command and General Staff Course (No.71)	Kalaw	223
Myanmar Army Combat Force School (Ba Htoo & Bayintnaung)			
3	Battalion Commander Training Course No. (54)	Bayintnaung	62
4	Battalion Commander Training Course No. (112, 113)	Ba Htoo	118
5	Company Commander Training Course No. (221)		111
6	Company Commander Training Course No. (95, 96)	Bayintnaung	221
7	Battalion Commander Training Course No. (55)		56
8	Battalion Commander Training Course No. (114, 115)	BaHtoo	118
9	Company Commander Training Course No. (222)		80
10	Company Commander Training Course No. (97, 98)	Bayintnaung	167
11	Battalion Commander Training Course No. (56)		59
12	Battalion Commander Training Course No. (116, 117)	Ba Htoo	124
13	Company Commander Training Course No. (223)		107
14	Company Commander Training Course No. (99, 100)	Bayintnaung	206
15	Battalion Commander Training Course No. (57)		59

16	Company Commander Training Course No. (101, 102)		210
17	Battalion Commander Training Course No. (58)		55
18	Battalion Commander Training Course No. (120, 121)	Ba Htoo	112
19	Company Commander Training Course No. (225)		90
20	Company Commander Training Course No. (103, 104)	Bayintnaung	195
21	Battalion Commander Training Course No. (59)		57
22	Battalion Commander Training Course No. (122, 123)	Ba Htoo	120
23	Company Commander Training Course No. (226)		98
24	Company Commander Training Course No. (105, 106)	Bayintnaung	162
Total			2910

(b) Lectures at the Union Civil Service Board

- (1) **Civil Service Academy (Lower Myanmar):** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 400 trainees who attended the Special Refresher Course for Basic Education Teachers No. (104) on 30-1-2024.
- (2) **Civil Service Academy (Upper Myanmar):** Dr. Khine Khine Win, Deputy Director General of the Commission office gave lectures to the 61 trainees who attended the Management Course for Executive Level Officials No. (15) and Senior Level Officials No. (17) on 21-6-2024.
- (3) **Civil Service Academy (Lower Myanmar):** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 352 trainees

who attended the Special Refresher Course for Basic Education Teachers No. (105) on 2-7-2024.

- (4) **Civil Service Academy (Lower Myanmar):** Dr. Khine Khine Win, Deputy Director General of the Commission office gave lectures to the 393 trainees who attended the Special Refresher Course for Basic Education Teacher No. (106) on 20-8-2024.
- (5) **Civil Service Academy (Upper Myanmar):** Dr. Khine Khine Win, Deputy Director General of the Commission office gave lectures to the 41 trainees who attended the Management Course for Senior Level Officials No. (18) on 28-8-2024 via online platform.
- (6) **Civil Service Academy (Lower Myanmar):** Dr. Than Myint and Dr. Tin Maung Maung Than, members of the Commission gave lectures to the 63 trainees who attended the Management Course for Executive Level Officials No. (10) and Senior Level Officials No. (24) on 3-9-2024.
- (7) **Civil Service Academy (Lower Myanmar):** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 391 trainees who attended the Special Refresher Course for Basic Education Teachers No. (107) on the 7-11-2024.
- (8) **Civil Service Academy (Lower Myanmar):** Dr. Than Myint and Dr. Tin Maung Maung Than, members of the Commission gave lectures to the 40 trainees who attended the Management Course for Senior Level Officials No. (25) on 13-11-2024.
- (9) **Civil Service Academy (Lower Myanmar):** Dr. Khine Khine Win, Deputy Director General of the Commission office gave lectures to the 394 trainees who attended the Special Refresher Course for Basic Education Teacher No. (108) on 11-12-2024.

Remark: The Special Refresher Course for Basic Education Teacher included the subject of child's rights, Management Course for Executive Level Officials and Management Course for Senior Level Officials included subjects such as the Basic Human Rights Concept, the Universal Declaration of Human Rights, Organization and Function of the Myanmar National Human Rights Commission, State Obligations and Public

Responsibility, the UN human rights mechanisms, and Universal Periodic Review (UPR).

Table (3) Lectures at the Union Civil Service Board

No	Course	Location	Trainees
1	Special Refresher Course for Basic Education Teachers No. (104)	Civil Service Academy (Lower Myanmar)	400
2	Management Course for Executive Level Officials No. (15)	Civil Service Academy (Upper Myanmar)	23
3	Senior Level Officials No. (17)		38
4	Special Refresher Course for Basic Education Teachers No. (105)	Civil Service Academy (Lower Myanmar)	352
5	Special Refresher Course for Basic Education Teachers No. (106)		393
6	Management Course for Senior Level Officials No. (18)	Civil Service Academy (Upper Myanmar)	41
7	Management Course for Executive Level Officials No. (10)	Civil Service Academy (Lower Myanmar)	21
8	Management Course for Senior Level Officials No. (24)		42
9	Special Refresher Course for Basic Education Teachers No. (107)	Civil Service Academy (Lower Myanmar)	391
10	Management Course for Senior Level Officials No. (25)		40
11	Special Refresher Course for Basic Education Teacher No. (108)		394
Total			2135

(c) Lectures at the Myanmar Police Force

- (1) **Criminal Records Officer Course and Combatant Organization Officer Course:** U Zaw Lwin Htoo , Director of the Commission Office gave lectures to the total of 150 officers at the Police Officer Tactical

Training Institute (Mandalay) who attended 100 officers at the Criminal Records Officer Course No. (18/2023) and 50 officers at the Combatant Organization Officer Course: No. (3/2023) on 25-1-2024.

- (2) **Surveillance Officer Course:** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 100 officers at the Police Officer Tactical Training Institute (Mandalay) who attended the Surveillance Officer Course No. (35/ 2023) on 15-2-2024.
- (3) **Commander of Township Police Course:** U Thura Kyaw, Director of the Commission Office gave lectures to the 43 staff officers at the Police Officer Tactical Training Institute (Mandalay) who attended the Commander of Township Police Course No. (63/ 2023) on 22-2-2024.
- (4) **Detective Officer Training:** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 120 officers at the Detective Training School (Insein) who attended the Detective Officer Training Course No. (194/2023) on 25-3-2024.
- (5) **Investigation Officer Training:** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 139 officers at the Police Officer Training School (Mandalay) who attended the Investigation Officer Training Course No. (79/2024) on 9-5-2024.
- (6) **Police District Commander Course:** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 50 officers at the Police Officer Training School (Mandalay) who attended the Police District Commander Course No. (8/2024) on 30-5-2024.
- (7) **Police Station Officer Course:** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 99 officers at the Police Tactical Training Institute (Mandalay) who attended the Police Station Officer Course No. (69/2024) on 20-6-2024.
- (8) **Investigation Officer Training:** U Thura Kyaw, Director of the Commission Office gave lectures to the 206 officers at the Police Officer Tactical Training Institute (Mandalay) who attended the Investigation Officer Training Course No. (80/2024) on 8-8-2024.

- (9) **Detective Officer Training:** U Phone Kywe, Director General of the Commission office gave lectures to the 119 officers at the Detective Training School (Insein) who attended the Detective Officer Training Course No. (195/ 202) on 12-8-2024.
- (10) **Combat Organization Officer Course:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 49 officers at the Police Officer Tactical Training Institute (Mandalay) who attended the Combat Organization Officer Course No. (4/ 2024) on 28-8-2024.
- (11) **Police Township Commander Training:** U Thura Kyaw, Director of the Commission Office gave lectures to the 48 officers at the Police Officer Tactical Training Institute (Mandalay) who attended the Police Township Commander Training Course No. (64/2024) on 12-9-2024.
- (12) **Investigation Officer Training:** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 252 officers at the Police Officer Tactical Training Institute (Mandalay) who attended the Investigation Officer Training Course No. (81/2024) on 7-11-2024.
- (13) **Criminal Records Officer Course:** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 100 officers at the Police Officer Tactical Training Institute (Mandalay) who attended the Criminal Records Officer Course (No.19/2024) on 13-11-2024.

(d) Lectures at the General Administration Department

- (1) **Training Course for Administration Officer Grade (1):** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 100 officers at the Institute of Development Administration (Mingaladon) of General Administration Department who attended the Training Course for Administration Officer Grade (1) No. (1/ 2024) on 6-3-2024.
- (2) **Training Course for Pre-Administration Officer Grade (4):** U Zaw Lwin Htoo, Director of the Commission Office gave lectures to the 100 officers at the Institute of Development Administration (Mingaladon) of General Administration Department who attended the Training

Course for Administration Officer Grade (4) No. (1/ 2024) on 25-6-2024.

- (3) **Training Course for Pre-Administration Officer Grade (4):** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 120 officers at the Institute of Development Administration (Mingaladon) of General Administration Department who attended the Training Course for Pre-Administration Officer Grade (4) No. (2/ 2024) on 19-8-2024.

(e) Lectures at the Bureau of Special Investigation

- (1) **Capacity Building Investigation Officer Course:** U Thura Kyaw, Director of the Commission Office gave lectures to the 19 staff officers at the Investigation Training School (Taungoo) who attended the Capacity Building Investigation Officer Course No. (6) on 23-2-2024.
- (2) **Deputy Investigator on the Job Training Course:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 56 officers at the Investigation Training School (Taungoo) who attended the Deputy Investigator on the Job Training Course No. (6) on 26-8-2024.
- (3) **Deputy Investigator on the Job Training Course:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 48 officers at the Bureau of Special Investigation (Naypyitaw) who attended the Deputy Investigator on the Job Training Course No. (7) on 15-10-2024.
- (4) **Capacity Building Course for Investigator:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 20 officers at the Investigation Training School (Taungoo) who attended the Capacity Building Course for Investigator No. (9) on 17-12-2024.

(f) Lectures at the Prison Department

- (1) **Assistant Supervisor-1 Course:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 76 officers at the Staff Training School (Mandalay) of Prison Department who attended the Assistant Supervisor-1 Course No. (18) on 6-6-2024.

- (2) **Superintendent Supervisor Course:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 25 officers at the Prison Department Office No. (49) in (Naypyitaw) who attended the Superintendent Supervisor Course No. (15) on 24-6-2024.
- (3) **Superintendent Course:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 17 officers at the Prison Department Office No. (49) in (Naypyitaw) who attended the Superintendent Course No. (19) on 14-10-2024.

Remark: In the above-mentioned lectures, the courses such as Basic Human Rights Concept, the Universal Declaration of Human Rights, and Organization and Function of the Myanmar National Human Rights Commission were delivered.

Table (4) Lectures at the Ministry of Home Affairs

No	Course	Location	No. of Trainees
Myanmar Police Force			
1	Criminal Records Officer Course No. (18/ 2023)	Police Officer Tactical Training Institute (Mandalay)	100
2	Combatant Organization Officer Course: No. (3/ 2023)	Police Officer Tactical Training Institute (Mandalay)	50
3	Surveillance Officer Course No. (35/ 2023)	Police Officer Tactical Training Institute (Mandalay)	100
4	Commander of Township Police Course No. (63/ 2023)	Police Officer Tactical Training Institute (Mandalay)	43
5	Detective Officer Training Course No. (194/ 2023)	Detective Training School (Insein)	120
6	Investigation Officer Training Course No. (79/ 2024)	Police Officer Training School (Mandalay)	139
7	Police District Commander Course No. (8/ 2023)	Police Officer Training School (Mandalay)	50
8	Police Station Officer Course No. (69/ 2024)	Police Officer Training School (Mandalay)	99

9	Investigation Officer Training Course No. (80/ 2024)	Police Officer Tactical Training Institute (Mandalay)	206
10	Detective Officer Training Course (195/ 2024)	Detective Training School (Insein)	119
11	Combat Organization Officer Course No. (4/ 2024)	Police Officer Tactical Training Institute (Mandalay)	49
12	Police Township Commander Training Course No. (64/ 2023)	Police Officer Tactical Training Institute (Mandalay)	48
13	Investigation Officer Training Course No. (81/ 2024)	Police Officer Tactical Training Institute (Mandalay)	252
14	Criminal Records Officer Course No. (19/ 2024)	Police Officer Tactical Training Institute (Mandalay)	100
General Administration Department			
15	Training Course for Administration Officer Grade (1) No. (1/ 2024)	Institute of Development Administration (Mingaladon)	100
16	Training Course for Administration Officer Grade (4) No. (1/ 2024)	Institute of Development Administration (Mingaladon)	100
17	Training Course for Pre-Administration Officer Grade (4) No. (2/ 2024)	Institute of Development Administration (Mingaladon)	120
Bureau of Special Investigation			
18	Capacity Building Investigation Officer Course No. (6)	Investigation Training School (Taungoo)	19
19	Deputy Investigator on the Job Training Course No. (6)	Investigation Training School (Taungoo)	56

20	Deputy Investigator on the Job Training Course No. (7)	Bureau of Special Investigation (Naypyitaw)	48
21	Capacity Building Course for Investigator No. (9)	Investigation Training School (Taungoo)	20
Prison Department			
22	Assistant Supervisor-1 Course No. (18)	Staff Training School (Mandalay) of Prison Department	76
23	Superintendent Supervisor Course No. (15)	Prison Department (Naypyitaw)	25
24	Superintendent Course No. (19)	Prison Department (Naypyitaw)	17
Total			2056

(g) Lectures at the Ministry of Foreign Affairs

- (1) **Certificate Course in Basic Diplomatic Skills:** U Paw Lwin Sein, Chairperson of the Myanmar National Human Rights Commission gave lectures on the Formation of Myanmar National Human Rights Commission, Statutory Appearance of the Myanmar National Human Rights Commission Law, and its duties and responsibilities to the 100 officers who attended the Certificate Course in Basic Diplomatic Skills-BDS No. (45/ 2024) from the Ministry of Foreign Affairs (Yangon) on 12-3-2024.
- (2) **Certificate Course in Basic Diplomatic Skills:** U Paw Lwin Sein, Chairperson of the Myanmar National Human Rights Commission

gave lectures to the 114 officers who attended the Certificate Course in Basic Diplomatic Skills-BDS No. (46/ 2024) from the Ministry of Foreign Affairs (Nay Pyi Taw) on 14-11-2024.

- (3) **Course in Diplomacy:** U Paw Lwin Sein, Chairperson of the Myanmar National Human Rights Commission gave lectures to the 30 officers who attended the Course in Diplomacy- CID No. (8/2024) from the Ministry of Foreign Affairs (Nay Pyi Taw) on 14-11-2024.
- (4) **Certificate Course in Basic Diplomatic Skills:** U Paw Lwin Sein, Chairperson of the Myanmar National Human Rights Commission gave lectures to the 102 officers who attended the Certificate Course in Basic Diplomatic Skills-BDS No. (46/ 2024) from the Ministry of Foreign Affairs (Yangon) on 29-11-2024.

Remark: In the above-mentioned lectures, the courses such as Basic Human Rights Concept, the Universal Declaration of Human Rights, and Organization and Function of the Myanmar National Human Rights Commission were delivered.

Table (5) Lectures at the Ministry of Foreign Affairs

No	Course	Location	No. of Trainees
1	Certificate Course in Basic Diplomatic Skills-BDS No. (45/ 2024)	Ministry of Foreign Affairs (Yangon)	100
2	Certificate Course in Basic Diplomatic Skills-BDS No. (46/ 2024)	Ministry of Foreign Affairs (Nay Pyi Taw)	114
3	Course in Diplomacy- CID No. (8/2024)		30
4	Certificate Course in Basic Diplomatic Skills-BDS No. (46/ 2024)	Ministry of Foreign Affairs (Yangon)	102
Total			346

(h) Lectures at the Ministry of Social Welfare, Relief and Resettlement

- (1) **Caregiver for Elders Course:** U Kaung Khant Zin, Staff Officer of the Commission office gave lectures to the 14 officers who attended the Caregiver for Elders Course (No.15) held at the Elderly Daycare

Center (Mayangone) from the Ministry of Social Welfare, Relief and Resettlement on 1-3-2024.

- (2) **Training Course on Awareness Raising of Human Rights Conventions:** U Zaw Lwin Htoo, Director of the Commission office gave lectures to the 33 officers who attended the Training Course on Awareness Raising of Human Rights Conventions held at the Ministry of Social Welfare, Relief and Resettlement on 11-3-2024.
- (3) **Capacity Building Training for the staff who related to Preventing for and Response to Sexual Violence during the Conflict:** Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures to the 30 officers who attended Capacity Building Training for the staff who related to Preventing for and Response to Sexual Violence during the Conflict held at the Ministry of Social Welfare, Relief and Resettlement on 14-3-2024.
- (4) **Caregiver for Elders Course:** U Kaung Khant Zin, Assistant Director of the Commission office gave lectures to the 18 officers who attended the Caregiver for Elders Course No. (16) held at the Elderly Daycare Center (Mayangone) from the Ministry of Social Welfare, Relief and Resettlement on 2-12-2024.

Table (6) Lectures at the Ministry of Social Welfare, Relief and Resettlement

No	Course	Location	No. of Trainees
1	Caregiver for Elders Course No. (15)	Elderly Daycare Center (Mayangone)	14
2	Training Course on Awareness Raising of Human Rights Conventions	MSWRR	33
3	Capacity Building Training for the staff who related to Preventing for and Response to Sexual Violence during the Conflict		30

4.	Caregiver for Elders Course No. (16)	Elderly Daycare Center (Mayangone)	18
Total			95

(i) Lectures at other Ministries

- (1) Capacity Building Training Course: Daw Mi Mi Khaing, Deputy Director of the Commission office gave lectures on Commission Law to the 43 trainees who attended Capacity Building Training Course No. (1/ 2024) at the Ministry of Investment and Foreign Economic Relations (Nay Pyi Taw) on 26-2-2024.
- (2) Capacity Building Programme for the Teaching Staff: Dr. Myint Thu Myaing, Commission Member gave lectures on Human Rights Concept, Universal Declaration of Human Rights, International Covenant on Civil and Political Rights and International Covenant on Economic, Social and Cultural Rights to the (17) teaching staff who attended the "Capacity Building Programme for the Teaching Staff" at the Department of Law, Yangon University of Distance Education on 30-5-2024.
- (3) Capacity Building Training Course: Daw Mi Mi Khaing, Deputy Director of the Commission office gave lecture on Commission Law to the 51 trainees who attended Capacity Building Training Course No. (2/ 2024) at the Ministry of Investment and Foreign Economic Relations on 11-6-2024.

Table (7) - Lectures at other Ministries

No.	Course	Location	Trainees
1	"Capacity Building Programme for the Teaching Staff"	Yangon University of Distance Education	17
2	Capacity Building Training Course No. (1/ 2024)	Ministry of Investment and	43

3	Capacity Building Training Course No. (2/2024)	Foreign Economic Relations	51
Total			111

Participation in the National Defense University Meeting

14. U Phone Kywe, Director General of the Commission Office, attended the Curriculum Coordination Meeting for National Defense University Course No. (23), held on 5-6-2024, at the National Defense University in Nay Pyi Taw.

Table (8) – Participation in the National Defense University Meeting

No	Meeting	Location	Attended
1	National Defense University Course No. (23)	National Defense University (Nay Pyi Taw)	U Phone Kywe (Director General)

Attending National-Level Committee Meetings and Events

15. The Myanmar Women's Committee organized a fashion show and dance event on 1-7-2024 and conducted the commemoration of the 2024 Myanmar Women's Day ceremony on 3-7-2024 at the Myanmar Women's Affairs Federation, ThiriYadana Hall, Detkhinathiri Township (Nay Pyi Taw) to celebrate Myanmar Women's Day, which falls on 3-7-2024. U Phone Kywe, Director General of the Myanmar National Human Rights Commission Office attended the event.

16. The meeting of the Working Committee on the Rights of Persons with Disabilities (1/ 2024) held on 8-8-2024 at the Joint Conference Hall (Nay Pyi Taw) was attended by Dr. Khine Khine Win, Deputy Director General of the Myanmar National Human Rights Commission, via the Online Platform; the meeting of the National Committee on the Rights of Persons with Disabilities (1/ 2024) held on 6-9-2024 was attended by U Phone Kywe, Director General of the Myanmar National Human Rights Commission, via the In-person; the meeting of the National Committee on the Rights of Persons with Disabilities, Sub-committee on the Right to Justice for Persons with Disabilities was conducted on 22-10-2024 at the Ground Floor Conference Hall, Ministry of Legal Affairs (Nay Pyi Taw) was attended by Daw Zin Min Thet Lwin, Assistant Director of the Myanmar National Human Rights Commission, via the Online Platform; and U Thura Kyaw, Director of the Myanmar National Human Rights Commission, also attended the commemoration of

International Day of Persons with Disabilities held on 3-12-2024 in person at the Myanmar International Convention Centre (2).

Table (9) Attending National-Level Committee Meetings and Events

No	Date	Content	Attendees
1	1-7-2024	Fashion show and dance event (Myanmar Women's Day)	U Phone Kywe (Director General)
2	3-7-2024	Commemoration of Myanmar Women's Day	
3	8-8-2024	Working Committee Meeting on the Rights of Persons with Disabilities (1/2024)	Dr. Khine Khine Win (Deputy Director General)
4	6-9-2024	National Committee on the Rights of Persons with Disabilities Meeting (1/2024)	U Phone Kywe (Director General)
5	22-10-2024	Coordination meeting of the Subcommittee on the Right to Justice for Persons with Disabilities	Daw Zin Min Thet Lwin (Assistant Director)
6	3-12-2024	Commemoration of International Day of Persons with Disabilities Commemoration	U Thura Kyaw (Director)

Press Statements and News Distribution

17. **Press Statements:** The Human Rights Promotion and Education division of the Myanmar National Human Rights Commission delivered statements from the Commission to the public during 2024 through National Newspapers, State Media platforms and Commission Website. The statements released by the Myanmar National Human Rights Commission are as follows: -

- (a) Myanmar National Human Rights Commission Statement No. (1/ 2024) on the State Administration Council's amnesty, issued on 5-1-2024.
- (b) Myanmar National Human Rights Commission Statement No. (2/2024) on the State Administration Council's amnesty, issued on 17-4-2024.

- (c) Myanmar National Human Rights Commission Statement No. (3/2024) on the Right to Life and the Respect for Citizens' Fundamental Human Rights, issued on 10-5-2024.
- (d) Myanmar National Human Rights Commission Statement No. (4/2024) on Every School-Age Child's Right to Education, issued on 27-5-2024.
- (e) Myanmar National Human Rights Commission Statement No. (5/2024) on Matriculation Students in Prisons and Youth Training Schools, issued on 11-6-2024.
- (f) Myanmar National Human Rights Commission Statement No. (6/ 2024) on the imposition of economic sanctions on 1-7-2024.
- (g) Myanmar National Human Rights Commission Statement No. (7/ 2024) on the Myanmar Women's Day on 2-7-2024.
- (h) Myanmar National Human Rights Commission Statement No.(8/ 2024) on the status of its handling of complaints and on the inspections of prisons, jails, lockups and detention centers on 24-7-2024.
- (i) Myanmar National Human Rights Commission Statement No.(9/ 2024) on the right to life, liberty and security of person on 6-8-2024.
- (j) Myanmar National Human Rights Commission Statement No.(10/ 2024) on World Children's Day which falls on 20-11-2024.
- (k) Myanmar National Human Rights Commission Statement No.(11/ 2024) on International Day of Persons with Disabilities which falls on the 3th of December, 2024 on 3-12-2024.
- (l) Myanmar National Human Rights Commission Statement No.(12/2024) on International Human Rights Day which falls on the 10th of December, 2024 on 10-12-2024.

18. **News Distribution:** In 2024, the Human Rights Promotion and Education Division disseminated news about the activities of the Commission Office and its divisions to the public through National Newspapers and State Media platforms, as well as the Commission website, as follows: -

- (1) Publishing (76) news articles on the activities of the Human Rights Promotion and Education Division on the Commission website in both Myanmar and English.

- (2) Delivering (31) news articles on the activities of the Human Rights Protection Division to National Newspapers and State Media platforms.
- (3) Delivering (1) news article on the work of the Legal Affairs Division to the National Newspapers and State Media platforms.
- (4) Delivering (7) news articles on the work of the International Relations Division to the National Newspapers and State Media platforms.
- (5) Delivering (7) news articles on the work of the Administration and Finance Division to the National Newspapers and State Media platforms.

Conducting Subject Analysis and Developing New Modules

19. The major activities from the Myanmar National Human Rights Commission, Human Rights Promotion and Education Division are to collect, compile, review, update, and develop new subjects related to the following major human rights subjects used in human rights awareness raising talks, workshops/ trainings, and lectures: -

- (1) Basic Human Rights Concept
- (2) Universal Declaration of Human Rights
- (3) Myanmar National Human Rights Commission Law
- (4) Child's Rights
- (5) Women's Rights
- (6) Rights of Persons with Disabilities
- (7) Paris Principles and NHRIs
- (8) 9 Core International Human Rights Treaties
- (9) State Obligations and Public Responsibilities
- (10) United Nations Human Rights Mechanism
- (11) Business and Human Rights
- (12) Right to Healthcare
- (13) Non- Discrimination
- (14) Human Rights & Artificial Intelligence (AI)
- (15) Right to Freedom of Religion

Other Activities

20. The other activity of Human Rights Promotion and Education Division is as follow:

- (a) **Commission Library (Resource Center):** As of the end of December 2024, the library contains a total of 3,956 books including 2,614 in Myanmar (Burmese) and 1,345 books in English. In addition, 2,244 e-Books have been collected. Furthermore, e-Books related to human rights published by the Commission will be accessible to the public through the Commission website.

Publications and Distributions

21. The Myanmar National Human Rights Commission, in partnership with the Ministry of Ethnic Affairs, has translated and printed the Universal Declaration of Human Rights in nine ethnic languages: Paungnyaw (Naga), Lainaung (Naga), Khayamnyaw Ngan (Naga), Makuri (Naga), Jajar (Bha) Para (Naga), Koyet (Naga), Gadwan Ponyo (Naga), Naga Bon Sap, and Lawaw (Kachin). These translations were officially unveiled during the 75th International Human Rights Day celebration on 10th of December, 2023. On 19-1-2024, a total of 5,270 copies of the translated Universal Declaration of Human Rights were handed over to the Ministry of Ethnic Affairs for distribution to ethnic communities in their respective regions.

Table (10) - Distributions

No	Ethnic Language	Number of Deliveries
1	Lao Wau (Kachin)	1990
2	Baung Nyum (Naga)	230
3	Lainaung (Naga)	590
4	Khayam Nyungan (Naga)	790
5	Makuri (Naga)	510
6	Jjar (B) Para (Naga)	150
7	Koyet (Naga)	630
8	Gunwan Ponyo (Naga)	310
9	Naga (Common) Literature	70
10	UDHR Pocket Book	2000
11	Commission Law (Raw)	10000
12	Disability Rights Act (2015)	3000
13	White Gift Bag (Small)	1000

14	Commission Pamphlet (Update)	1000
15	Convention on the Rights of the Child (CRC)	3000
16	Commission pamphlet	1000

Conducting Talks/ Competitions

22. In recognition of International Women's Day on March 8, 2024, a commemorative talk was held on 7-3-2024, at the Commission Office of the Conference Room. Commission Member Dr. Myint Thu Myaing and Women's Rights Desk Officer Daw Moht Moht Aung delivered speeches on women rights. The event was attended by the Chairperson, Vice Chairperson, Commission Members, and 80 staff members.

23. To commemorate the International Day of Older Persons which falls on 1st of October 2024, an Article competition was organized, with participation from staff across the Commission of the headquarters and branches. Winners were awarded prizes.

Meeting with the Myanmar Press Council

24. Commission Members Dr. Than Myint, Dr. Tin Maung Maung Than, and Dr. Myint Thu Myaing of the Myanmar National Human Rights Commission met with the Myanmar Press Council's Chairperson and members at the Council office on 9-5-2024 and discussed on human rights and media.

Photos



Human Rights Lectures at the Certificate Course in Basic Diplomatic Skills-BDS (MOFA)



Human Rights Lectures at Myanmar Army Combat Force School (Bahtoo) via Online Platform



Talks on Healthcare Rights at the University of Nursing, Mandalay



Human Rights Lectures at the Department of Law of Yangon University of Distance Education



Lectures at the Civil Service Academy (Upper Myanmar)



Human Rights Lecture at Myanmar Army Combat Force School (Byinnaung) via Online Platform



Lecture at Police Officer Tactical Training Institute (Mandalay)



Lectures at the General Administration Department (Mingaladon)



Lectures at the Care Giver for Elder Course (Mayangone)

Activities of the Human Rights Protection Division

Responsibilities

25. In accordance with the Section 22 (c), (d) and (e) of Myanmar National Human Rights Commission Law, Human Rights Protection Division is verifying and conducting inquiries into complaints and allegation of human rights violations; visiting the scene of human rights violations, conducting inquiries on receipt of a complaint or allegation or information; inspecting the scene of human rights violations and, after notification, prisons, jails, detention centers and public or private places of confinement.

Situation concerning action taken on complaints

26. During 2024, MNHRC received a total of 233 complaints and the Commission Inquiry Team held 50 times of complaint screening meetings to examine the complaints as follows;

(a) Coordination with the concerned departments -	62 cases
(b) Informing the complainants -	24 cases
(c) Putting on Record -	146 cases
(d) Case withdrawn by complaint -	1 case
Total	233 cases

27. The 146 cases were put on record systematically for the following reasons:

(a) the complaints which are not within the competence of the Commission according to Section 32(b) of the Commission Law	17 cases
(b) the complaints which have more appropriate remedy or reasonable channel for the complainant according to Section 32(c) of the Commission Law	79 cases
(c) Cases under trial before any court and cases that have been finally determined by any court according to Section 37(a) and 37(b) of the Commission Law	26 cases
(d) the cases which are not in line with the criteria of complaint under Chapter 4, Section 5 of the Commission's procedures	24 cases
Total	146 cases

Complaints Received from Regions and States

28. During 2024, the highest number of complaints were received from Yangon Region and no complaints were received from Kachin State, Kayah State, Chin State, and Rakhine State. Complaints received from Regions and States are as follows;

No	Region/State	Number of Complaints
(a)	Nay Pyi Taw Union Territory	- 12
(b)	Yangon Region	- 113
(c)	Mandalay Region	- 16
(d)	Ayeyarwady Region	- 19
(e)	Magway Region	- 6
(f)	Sagaing Region	- 16
(g)	Bago Region	- 22
(h)	Tanintharyi Region	- 8
(i)	Kayin State	- 3
(j)	Mon State	- 4
(k)	Shan State	- 14
	Total	- 233 complaints

Complaints Received from Regions and States during 2024

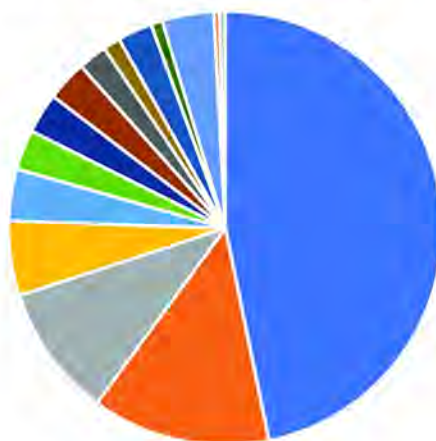


Categories of Complaints Received

29. The categories of complaints received in 2024 are as follows;

No	Categories of Complaints	Number of Complaints
(a)	Land disputes cases	- 109
(b)	Cases related police	- 31
(c)	Cases related Judicial	- 23
(d)	Other cases	- 13
(e)	Cases related Women	- 9
(f)	Cases related Labour	- 7
(g)	Cases related Administration	- 9
(h)	Cases related Civil service	- 7
(i)	Cases related Prison	- 7
(j)	Cases related Municipal	- 5
(k)	Cases related Children	- 3
(l)	Cases related Citizenship	- 6
(m)	Cases related Religious	- 2
(n)	Cases related Military	- 1
(o)	Cases related Child soldier	- 1
Total		- 233 complaints

Categories of Complaints Received by MNHRC during 2024



■ Cases related Land disputes ■ Cases related Police ■ Cases related Judicial
 ■ Other cases ■ Cases related Women ■ Cases related Labour
 ■ Cases related Administration ■ Cases related Civil service ■ Cases related Prison
 ■ Cases related Municipal ■ Cases related Children ■ Cases related Citizenship
 ■ Cases related Religious ■ Cases related Military ■ Cases related Child soldier

Status of replies from relevant departments and organizations

30. In 2024, the Commission received 74 replies from the relevant Union Ministries, Union Level Organizations, Nay Pyi Taw Council and State and Regional Governments as follows;

(a)	Replies on complaints received in 2023	-	9	letters
(b)	Replies on complaints received in 2024	-	65	letters
	Total	-	74	letters

31. Actions taken on 74 replies are as follows;

(a)	Further queries on replies of the departments	-	4	letters
(b)	Forward to the complainants	-	58	letters
(c)	Putting on Record	-	12	letters
	Total	-	74	letters

Status of responses regarding 69 letters send to relevant departments and organizations concerning 62 complaints received by the Commission in 2024

No	Name of Organizations	Number of Letters sent by MNHRC	Number of Replies
1	State Administration Council	2	6
2	Ministry of Defense	2	2
3	Ministry of Home Affairs	15	12
4	Office of the Union Supreme Court	2	2
5	Ministry of Religious Affairs and Culture	1	1
6	Ministry of Agriculture, Livestock and Irrigation	7	5
7	Ministry of Religious Affairs and Culture	1	1
8	Ministry of Transport and communications	-	1
9	Ministry of Immigration and Population	6	4
10	Ministry of Labour	2	3
11	Ministry of Education	2	2
12	Ministry of Science and Technology	1	1
13	Ministry of Construction	1	1

14	Ministry of Social Welfare, Relief, and Resettlement	3	3
15	Tanintharyi Regional Government	1	-
16	Bago Regional Government	2	2
17	Mandalay Regional Government	2	2
18	Yangon Regional Government	12	10
19	Shan State Government	2	2
20	Ayeyarwady Regional Government	1	1
21	Naypyidaw Council Office	2	2
22	The Bar Council	1	1
23	Central Committee for the Review of Confiscated Farmlands and Other Lands	1	1
	Total	69	65

32. The Commission sent 69 letters to concerned departments and organizations regarding 62 cases. Of them, the highest number of referrals were the Ministry of Home Affairs (15 letters), Yangon Region Government (12 letters), and the Ministry of Agriculture, Livestock, and Irrigation (7 letters).

Cooperation with Union Level Organizations, Union Ministries, Region and State Governments relating to complaints

33. During 2024, the relevant Union Level Organizations, Ministries and Regional Governments coordinated to implement the recommendations of MNHRC are as follows;

- (a) The Commission received a complaint about a factory employee who is the daughter of a complainant, residing in Thanlyin Township, Yangon Region, was deceived and sexually assaulted by the ferry driver who works at the same factory. Despite the case was reported to the relevant police station by the complainant, no effective action was taken by the police. In this regard the Commission collaborated with the Ministry of Home Affairs. As a result, action is being taken against the station's officer-in-charge under the police disciplinary law. Additionally, the Yangon Region Police Force

has issued formal warning letters to one police sergeant and two deputy police inspectors from the relevant township police station.

- (b) A complainant from Hlaing Township, Yangon Region submitted a complaint to the Commission. According to the complaint, the complainant divorced her husband in July 2022 but reconciled and resumed cohabitation in December of the same year. During this period her husband confiscated her jewelry without her consent and committed acts of abuse against family members. The Commission collaborated with the Ministry of Home Affairs to address the complaint. The ministry replied that the deputy police inspector and the station in-charge (deputy police superintendent) of the relevant police station failed to follow proper procedures and warning letters have been issued to the above-mentioned officers.
- (c) The Commission received a complaint from a resident of Tamwe Township, Yangon Region, who had been serving as an HR Manager at Trading Co., Ltd. for over six years, stating that complainant was terminated from employment without any stated reason. Therefore, complainant submitted a complaint to the Commission, requesting necessary assistance. In this regard, the Commission collaborated with the Ministry of Labour. The ministry replied that a conciliation process was conducted by the conciliation body of Insein Township on 30-4-2024 and following the conciliation, the complainant was compensated with a total severance payment of 13,777,500 MMK, which was disbursed by the Finance Manager on behalf of the employer. The complainant accepted the payment and expressed satisfaction. Consequently, an agreement contract was signed between both the employer and the employee, finalizing the matter.
- (d) A resident of Chanmyathazi Township, Mandalay Region, who had been serving as a senior teacher, applied for superannuation pension benefits on October 5, 2021. However, when calculating the eligible retirement age, the authorities used the date of birth recorded on the university entrance exam certificate. This resulted in a determination that the complainant had continued working beyond the official retirement age. As a consequence, the authorities informed the complainant that the pension benefits would only be granted after repaying the salaries received during the excess

service period. Following the submission of a complaint to the Commission, the case was referred to the Ministry of Education for review. The ministry reaffirmed that the official retirement age must be determined based on the date of birth stated on the university entrance certificate. Therefore, the complainant would be required to return the excess salary before being granted pension benefits. Subsequently, the matter was escalated to the Office of the State Administration Council, with a request to consider the date of birth recorded in the complainant's Service Book for pension eligibility. After review, the complainant was granted superannuation pension benefits upon reaching the age of 60.

- (e) A young woman from Thanlyin Township, Yangon Region, of Tamil ethnicity and Hindu faith, applied for a Citizenship Scrutiny Card. Her father holds a Citizenship Scrutiny Card, while her mother possesses Associate Citizen Scrutiny Card. However, due to prolonged delays in processing her application, she faces difficulties in obtaining her degree certificate. As a result, she submitted a formal complaint to the Commission, requesting assistance. In coordination with the Ministry of Immigration and Population, an investigation was conducted, revealing that the delay was caused by a lack of proper procedural transfer of her case file. The authorities responded that disciplinary action would be taken against the responsible officials in accordance with the Civil Service Law.
- (f) A resident of Mayangone Township, Yangon Region, filed a complaint regarding an incident that occurred on April 2, 2024, at around 9:00 PM. The complainant reported that a group from the house opposite their residence, under the influence of alcohol, engaged in loud and obscene shouting, which led to a verbal altercation. During the dispute, the complainant's daughter was allegedly assaulted by a group. Following this incident, the complainant and their family reported the matter to the police station. However, they faced threats and intimidation, as though they were the offenders. Additionally, during the official statement process, key details of their testimony were omitted, and they were pressured to sign an inaccurate statement. As a result, the complainant requested the Commission to take action against the police station officer and the

investigating officer. Upon coordination with the Ministry of Home Affairs, it was determined that there was no evidence of forced signing of statements. However, the deputy police inspector handling the case was found to have engaged in unprofessional conduct and improper communication with the public. Consequently, both the deputy police inspector and the station officer were issued official warnings and required to sign acknowledgment statements as a record of disciplinary action.

- (g) A resident of Taungoo Township, Bago Region, filed a complaint stating that their 14-year-old son had been recruited as an underage soldier by Supply and Transportation Battalion No. 930 and was undergoing military training at Basic Military Training Camp No. 1. The complainant requested assistance in securing their son's release so that he could continue his education. Upon coordination with the Ministry of Defence, it was confirmed that the complainant's son had voluntarily enlisted in the military. However, further verification revealed that he was under the age of 18 at the time of recruitment. Additionally, his name appeared on the watchlist of the Country Task Force on Monitoring and Reporting (CTFMR), a specialized national-level body monitoring and reporting on child soldiers and armed conflicts. As a result, the authorities coordinated with CTFMR to ensure that the complainant's son, along with other underage recruits, would be formally transferred back to their parents or legal guardians in an official handover ceremony.
- (h) Four residents of Hlaing Township, Yangon Region, submitted a complaint to the Commission requesting assistance in obtaining Citizenship Scrutiny Cards. In coordination with the Ministry of Immigration and Population, the matter was reviewed, and the authorities confirmed that the four applicants had been issued Citizenship Scrutiny Cards in accordance with the law.
- (i) A 67-year-old retired female civil servant, living alone in Kalayani Ward, Bago Region, filed a complaint stating that her home was repeatedly searched at night by a group consisting of military personnel, police officers, and local administrative officials under the pretext of conducting guest registration checks. She expressed concerns about violations of her

human rights and requested assistance. Upon coordination with the Bago Region Government, it was found that the searches were conducted without the presence of law enforcement officers who were properly trained in legal procedures. Additionally, no official records had been maintained following the searches. Due to the lack of proper oversight, the Police Station Officer of No. 2 Police Station and two police warrant officers were issued formal warnings by the Regional Police Chief to prevent similar incidents from occurring in the future.

- (j) A resident of Pazundaung Township, Yangon Region, filed a complaint regarding complaint's son, who was a student at Brain Works International School Yangon. The complaint stated that during the school term, complaint's son was repeatedly punched inside a restroom by another student. Following the incident, a meeting was held with both sets of parents and the school principal, where all parties signed a commitment to prevent any recurrence. However, when the complainant attempted to enroll both of complaint's children for the 2024-2025 academic year, the school principal refused to accept the enrollment, allegedly due to the previous year's incident. The complainant stated that this decision negatively impacted children's emotional well-being and requested action against the school authorities. Upon coordination with the Ministry of Education, Brain Works International School was formally warned that any recurrence of similar issues would result in actions being taken under the Private Education Law. Additionally, the school was required to submit a written commitment to comply with educational regulations and fair enrollment practices.
- (k) A resident of Wakema Township, Ayeyarwady Region, U Har Mut filed a complaint regarding his 14-year-old granddaughter, who was allegedly deceived into marriage by six village administrators. The complaint stated that these administrators facilitated the child marriage between the girl and a young man from the same village. In response, Daw Ngwe Tin, the aunt of the child, filed a case at the local police station, urging action against the six administrators. However, the accused allegedly attempted to bribe Daw Ngwe Tin to drop the case and pressured her to withdraw the

complaint. Seeking justice, the family reported the incident to the Commission for intervention. Upon coordination with the Ministry of Home Affairs, it was found that Daw Ngwe Tin had later applied for case withdrawal at the District Law Office, stating she no longer wished to pursue legal action. However, the Myanmar Police Force officially opposed the case withdrawal and submitted their objections to the relevant district legal office, ensuring that legal proceedings continue.

Inspection of Prisons, Detention Centers, and Lock-ups

34. In accordance with Sections 43 and 44 of the Commission Law, the Commission's inspection team inspected to prisons, jails, labor camps, police lock-ups and court lock-ups in 2024 as follows:

No	Type of Prison	Number
(a)	"Central" Prison	1
(b)	"A" Class Prison	5
(c)	"B" Class Prison	1
(d)	Jails	3
(e)	"A" Class Labor camps	5
(f)	"B" Class Labor camps	7
(g)	Police lock-ups	18
(h)	Court lock-ups	15
	Total	55

Recommendations related to Prisons, Jails, and Labor Camps

35. The Commission sent 149 recommendations to the Ministry of Home Affairs regarding the inspection of prisons, jails and labor camps as follows:

- (a) **Htone Bo (1) labor camp:** The inspection team inspected Htone Bo (1) labor camp in Patheingyi Township Mandalay Region on 16-1-2024 and sent 5 recommendations.
- (b) **Htone Bo (2) labor camp:** The inspection team inspected Htone Bo (2) labor camp in Patheingyi Township Mandalay Region on 16-1-2024 and sent 5 recommendations.
- (c) **Htone Bo (Ma) labor camp:** The inspection team inspected Htone Bo (Ma) labor camp in Patheingyi Township Mandalay Region on 17-1-2024 and sent 5 recommendations.

- (d) **24 mile labor camp:** The inspection team inspected 24 mile labor camp in Pyinoolwin Township Mandalay Region on 17-1-2024 and sent 2 recommendations.
- (e) **Aung Chan Thar Labour Camp:** The inspection team inspected Aung Chan Thar Labour Camp in Kyauktan Township, Yangon Region on 23-1-2024 and sent 11 recommendations.
- (f) **Myaung Mya Prison:** The inspection team inspected Myaung Mya Prison in Myaung Mya Township, Ayeyarwaddy Region, on 6-2-2024 and sent (8) recommendations.
- (g) **Pathein Prison:** The inspection team inspected Pathein Prison in Myaung Mya Township, Ayeyarwaddy Region on 20-2-2024 and sent 2 recommendations.
- (h) **Bago Jail:** The inspection team inspected Bago Jail in Bago Township, Bago Region, on 19-3-2024 and sent (8) recommendations.
- (i) **Kyaukphyutaung / Natsinkone Production Camp:** The inspection team inspected Kyaukphyutaung/Natsinkone Production Camp in Meik Township, Tanintharyi Region, on 22-4-2024 and sent 7 recommendations.
- (j) **Myeik Prison:** The inspection team inspected Meik Prison in Meik Township, Tanintharyi Region, on 23-4-2024 and sent 5 recommendations.
- (k) **Kyaingtong Prison:** The inspection team inspected Kyaingtong Prison in Kyaingtong Township, Shan State (East), on 15-5-2024 and sent 4 recommendations.
- (l) **Tachileik Jail:** The inspection team inspected Tachileik Jail in Tachileik Township, Shan State (East), on 16-5-2024 and sent 2 recommendations.
- (m) **Monghsat Prison:** The inspection team inspected Monghsat Prison in Monghsat Township, Shan State (East), on 17-5-2024 and sent 5 recommendations.
- (n) **Kyaik Sa Kaw Labour Camp:** The inspection team inspected Kyaik Sa Kaw Labour Camp in Daik-U Township, Bago Region, on 12-6-2024 and sent 7 recommendations.

- (o) **Mawlamyaing Jail:** The inspection team inspected Mawlamyaing Jail in Mawlamyaing Township, Mon State, on 12-7-2024 and sent 11 recommendations.
- (p) **Yamethin Prison:** The inspection team inspected Yamethin Prison in Yamethin Township, Mandalay Region, on 23-7-2024 and sent 8 recommendations.
- (q) **Kin Thar (1) labor camp:** The inspection team inspected Kin Thar (1) labor camp in the Naypyidaw Union Territory in Tatkon Township on 24-7-2024 and sent 5 recommendations.
- (r) **Kin Thar (2) labor camp:** The inspection team inspected Kin Thar (2) labor camp in the Naypyidaw Union Territory in Tatkon Township on 24-7-2024 and sent 5 recommendations.
- (s) **Hlay Hlaw Inn Labour Camp:** The inspection team inspected Hlay Hlaw Inn Labour Camp in Hlegu Township, Yangon Region, on 14-8-2024 and sent 5 recommendations.
- (t) **Shwe Mya Yar Labour Camp:** The inspection team inspected Shwe Mya Yar Labour Camp in Bago Township, Bago Region, on 12-9-2024 and sent 7 recommendations.
- (u) **Samalauk Labour Camp:** The inspection team inspected Samalauk Labour Camp in Nyaungdon Township, Ayeyarwady Region, on 18-9-2024 and sent 4 recommendations.
- (v) **Insein Central Prison:** The inspection team inspected Insein Central Prison in Insein Township, Yangon Region, on from 7-10-2024 to 9-10-2024 and sent 20 recommendations.

36. During the inspection of prisons, detention centers, and labour camps, the Commission's Inspection Team met separately with a total of 179 individuals, including 145 prisoners and 34 detainees, who expressed their desire to freely report information. The team recorded their statements and provided recommendations to the relevant authorities to take appropriate actions as needed.

Cooperation of the Ministry of Home Affairs

37. The Ministry of Home Affairs replied the actions taken on the recommendations of the Commission as follows:

- (a) **Htone Bo (1) labor camp:** the 5 recommendations sent by the Commission have been completed.
- (b) **Htone Bo (2) labor camp:** the 5 recommendations sent by the Commission have been completed.
- (c) **Htone Bo (Ma) labor camp:** the 5 recommendations sent by the Commission have been completed.
- (d) **24 mile labor camp:** the 2 recommendations sent by the Commission have been completed.
- (e) **Aung Chan Thar Labour Camp:** the 11 recommendations sent by the Commission have been completed.
- (f) **Myaung Mya Prison:** the 7 recommendations sent by the Commission have been completed, and the remaining 1 is still being implemented.
- (g) **Patheingyi Prison:** the 2 recommendations sent by the Commission have been completed.
- (h) **Bago Jail:** the 7 recommendations sent by the Commission have been completed, and the remaining 1 is still being implemented.
- (i) **Kyaukpadaung / Natsinkone Production Camp:** the 4 recommendations sent by the Commission have been completed, and the remaining 3 is still being implemented.
- (j) **Mekong Prison:** the 5 recommendations sent by the Commission have been completed.
- (k) **Kengtung Prison:** the 2 recommendations sent by the Commission have been completed, and the remaining 2 is still being implemented.
- (l) **Tachileik Jail:** 2 recommendations sent by the Commission have been completed.
- (m) **Mong Hsat Prison:** 4 recommendations sent by the Commission have been completed, and the remaining 1 is still being implemented.
- (n) **Kyaik Sa Kaw Labour Camp:** 6 recommendations sent by the Commission have been completed, and the remaining 1 is still being implemented.
- (o) **Mawlamyaing Jail:** 9 recommendations sent by the Commission have been completed, and the remaining 2 is still being implemented.
- (p) **Yamethin Prison:** 8 recommendations sent by the Commission have been completed.

- (q) **Kin Thar (1) labor camp:** 4 recommendations sent by the Commission have been completed, and the remaining 1 is still being implemented.
- (r) **Kin Thar (2) labor camp:** 5 recommendations sent by the Commission have been completed.
- (s) **Hlay Hlaw Inn Labour Camp:** 5 recommendations sent by the Commission have been completed.
- (t) **Shwe Mya Yar Labour Camp:** 7 recommendations sent by the Commission have been completed.
- (u) **Samalauk Labour Camp:** 4 recommendations sent by the Commission have been completed.
- (v) **Insein Central Prison:** 15 recommendations sent by the Commission, have been completed, and the remaining 5 is still being implemented.

Recommendations related to Police Lock-ups and Court Lock-ups

38. The Commission sent (9) recommendations to the Union Supreme Court and the Ministry of Home Affairs regarding the inspection of police lock-ups and court lock-ups as follows:

- (a) **Pyin Oo Lwin Myoma Police lock-up: (18-1-2024)**
No recommendations.
- (b) **Myaungmya Myoma Police lock-up: (5-2-2024)**
No recommendations.
- (c) **Myaungmya District Court Lock-up:** The inspection team inspected Myaungmya District Court Lock-up in Myaungmya Township, Ayawaddy Region on 5-2-2024 and sent (1) recommendation.
- (d) **Patheingyi Myoma Police lock-up: (19-2-2024)**
No recommendations.
- (e) **Patheingyi Local police lock-up: (19-2-2024)**
No recommendations.
- (f) **Patheingyi Township Court lock-up: (19-2-2024)**
No recommendations.
- (g) **Patheingyi District Court lock-up: (19-2-2024)**
No recommendations.

- (h) **Hmawbi Myoma Police lock-up:** The inspection team inspected Hmawbi Myoma Police lock-up in Hmawbi Township, Yangon Region on 15-3-2024 and sent (1) recommendation.
- (i) **Hmawbi Township Court lock-up: (15-3-2024)**
No recommendations.
- (j) **Hmawbi District Court lock-up: (15-3-2024)**
No recommendations.
- (k) **Maubin Myoma Police lock-up: (9-4-2024)**
No recommendations.
- (l) **Maubin Township Court lock-up: (9-4-2024)**
No recommendations.
- (m) **Maubin District Court lock-up: (9-4-2024)**
No recommendations.
- (n) **Myeik Myoma Police lock-up: (24-4-2024)**
No recommendations.
- (o) **Myeik Township Court lock-up: (24-4-2024)**
No recommendations.
- (p) **Myeik District Court lock-up: (24-4-2024)**
No recommendations.
- (q) **Kengtung Myoma Police lock-up: (15-5-2024)**
No recommendations.
- (r) **Thanlyin Myoma Police lock-up:** The inspection team inspected Thanlyin Myoma Police lock-up in Thanlyin Township, Yangon Region on 21-5-2024 and sent (1) recommendation.
- (s) **Thanlyin Township Court lock-up:** The inspection team inspected Thanlyin Township Court lock-up in Thanlyin Township, Yangon Region on 21-5-2024 and sent (3) recommendation.
- (t) **Thanlyin District Court lock-up:** The inspection team inspected Thanlyin District Court lock-up in Thanlyin Township Yangon, Region on 21-5-2024 and sent (1) recommendation.
- (u) **Daik U Myoma Police lock-up: (12-6-2024)**
No recommendations.
- (v) **Twantay Myoma Police lock-up: (14-6-2024)**

No recommendations.

- (w) **Taikkyi Myoma Police lock-up: (25-6-2024)**

No recommendations.

- (x) **Taikkyi Township Court lock-up: (25-6-2024)**

No recommendations.

- (y) **Taikkyi District Court lock-up: (25-6-2024)**

No recommendations.

- (z) **Mawlamyine Myoma Police lock-up: (11-7-2024)**

No recommendations.

- (aa) **Zeyar Thiri Local Police lock-up: (11-7-2024)**

No recommendations.

- (ab) **Myaing Thar Yar Police Local lock-up: (11-7-2024)**

No recommendations.

- (ac) **Mupon Local Police lock-up:** The inspection team inspected Mupon Local Police lock-up in Mawlamyaing Township, Mon Region on 11-7-2024 and sent (1) recommendation.

- (ad) **Sitkekone Police lock-up: (11-7-2024)**

No recommendations.

- (ae) **Mawlamyine District/Township Court lock-up:** The inspection team inspected Mawlamyine District/Township Court lock-up in Mawlamyaing Township, Mon Region on 11-7-2024 and sent (1) recommendation.

- (af) **Htantabin Myoma Police lock-up: (20-8-2024)**

No recommendations.

- (ag) **Htantabin Township Police lock-up: (20-8-2024)**

No recommendations.

Cooperation of the Union Supreme Court and the Ministry of Home Affairs

39. The Union Supreme Court and the Ministry of Home Affairs replied the actions taken on the recommendations of the Commission as follows:

- (a) **Myaungmya Township Court Lock-up:** recommendations sent by the Commission have been completed.
- (b) **Hmawbi Police Lock-up:** recommendations sent by the Commission have been completed.

- (c) **Thanlyin Police Lock-up:** recommendations sent by the Commission have been completed.
- (d) **Thanlyin District Court Lock-up:** recommendations sent by the Commission have been completed.
- (e) **Thanlyin Township Court Lock-up:** recommendations sent by the Commission have been completed.
- (f) **Mupon Police Lock-up:** recommendations sent by the Commission have been completed.
- (g) **Mawlamyine District/Township Court Lock-up:** recommendations sent by the Commission have been completed.

Inspection of Youth Training Schools, Disabled Schools, and Home for the Aged

40. In accordance with the Commission Law, the Commission's inspection team conducted visits to youth training schools, disabled schools, and home for the aged in 2024 as follows:

No	Type of School	Number
(a)	Youth Training Schools -	8
(b)	Disabled Schools -	1
(c)	Home for the Aged -	10
	Total -	19

Recommendations Regarding Youth Training Schools, Disabled Schools, and Home for the Aged

41. The Commission sent 156 recommendations to the Ministry of Social Welfare, Relief, and Resettlement regarding the inspection of youth training schools, disabled schools, and home for the aged as follows:

- (a) **A May Myitta Thet Kywe home for the Aged:** The inspection team inspected A May Myitta Thet Kywe home for the aged in Hlegu Township, Yangon Region, on 12-1-2024 and sent 8 recommendations.
- (b) **Cherry Myay home for the aged:** The inspection team inspected Cherry Myay home for the aged in Pyin Oo Lwin Township, Mandalay Region, on 18-1-2024 and sent 4 recommendations.
- (c) **Laputta Youth Training School:** The inspection team inspected Laputta Youth Training School in Lautta Township, Ayeyawaddy Region, on 7-2-2024 and sent 6 recommendations.

- (d) **Set Taw Yar home for the Aged:** The inspection team inspected Set Taw Yar home for the aged in Pathein Township, Ayeyawaddy Region, on 21-2-2024 and sent 18 recommendations.
- (e) **Mandalay Youth Training School:** The inspection team inspected Mandalay Youth Training School in Aung Myay Thar San Township, Mandalay Region, on 5-3-2024 and sent 8 recommendations.
- (f) **Hmawbi home for the Aged:** The inspection team inspected Hmawbi home for the aged in Hmawbi Township, Yangon Region, on 15-3-2024 and sent 11 recommendations.
- (g) **Maubin home for the Aged:** The inspection team inspected Maubin home for the aged in Maubin Township, Ayeyawaddy Region, on 9-4-2024 and sent 10 recommendations.
- (h) **Myeik Women's Vocational Training School:** The inspection team inspected Myeik Women's Vocational Training School in Myeik Township, Tanintharyi Region, on 23-4-2024 and sent 5 recommendations.
- (i) **Kengtung home for the aged:** The inspection team inspected Kengtung home for the aged in Kengtung Township, Shan State, on 14-5-2024 and sent 11 recommendations.
- (j) **Tachileik home for the Aged:** The inspection team inspected Kengtung home for the aged in Tachileik Township, Shan State, on 18-5-2024 and sent 11 recommendations.
- (k) **Lumbini Home for the Aged:** The inspection team inspected Lumbini home for the aged in Thanlyin Township, Yangon Region, on 21-5-2024 and sent 7 recommendations.
- (l) **Mi Ba Gone Home for the Aged:** The inspection team inspected Mi Ba Gone home for the aged in Twante Township, Yangon Region, on 14-6-2024 and sent 9 recommendations.
- (m) **U Maung Yone + Daw Yin Home for the Aged:** The inspection team inspected U Maung Yone + Daw Yin home for the aged in Oakean Township, Yangon Region, on 25-6-2024 and sent 11 recommendations.
- (n) **Shwe Gon Tine Child Care Center:** The inspection team inspected Shwe Gon Tine Child Care Center in Bahan Township, Yangon Region, on 10-7-2024 and sent 5 recommendations.

- (o) **Disabled Children's Training School:** The inspection team inspected Disabled Children's Training School in Ma Yan Gone Township, Yangon Region, on 9-8-2024 and sent 5 recommendations.
- (p) **Yellow Generation Wave (YGW) Orphanage:** The inspection team inspected Yellow Generation Wave (YGW) Orphanage in Pobbathiri Township, Nay Pyi Taw Council Territory, on 7-11-2024 and sent 5 recommendations.
- (q) **Great Charity Youth Development Park:** The inspection team inspected Great Charity Youth Development Park in Lewe Township, Nay Pyi Taw Council Territory on 8-11-2024 and sent 2 recommendations.
- (r) **Women's Development and Care Center:** The inspection team inspected Women's Development and Care Center in Twantay Township, Yangon Region, on 19-11-2024 and sent 13 recommendations.
- (s) **Yangon Women's Vocational Training School:** The inspection team inspected Yangon Women's Vocational Training School in Bahan Township, Yangon Region, on 19-12-2024 and sent 7 recommendations.

Cooperation of the Ministry of Social Welfare, Relief, and Resettlement

42. The Ministry of Social Welfare, Relief, and Resettlement implemented the Commission's recommendations as follows:

- (a) **A May Myitta Thet Kywe home for the Aged:** 7 recommendations sent by the Commission have been completed, and the remaining 1 is still being implemented.
- (b) **Cherry Myay home for the Aged:** 4 recommendations sent by the Commission have been completed.
- (c) **Laputta Youth Training School:** 2 recommendations sent by the Commission, have been completed, and the remaining 4 is still being implemented.
- (d) **Set Taw Yar home for the Aged:** 13 recommendations sent by the Commission have been completed, and the remaining 5 is still being implemented.

- (e) **Mandalay Youth Training School:** 3 recommendations sent by the Commission have been completed, and the remaining 5 is still being implemented.
- (f) **Hmawbi home for the Aged:** 8 recommendations sent by the Commission have been completed, and the remaining 3 is still being implemented.
- (g) **Maubin home for the Aged:** 6 recommendations sent by the Commission have been completed, and the remaining 4 is still being implemented.
- (h) **Myeik Women's Vocational Training School:** 1 recommendation sent by the Commission have been completed, and the remaining 4 is still being implemented.
- (i) **Kengtung Home for the Aged:** 5 recommendations sent by the Commission have been completed and the remaining 6 is still being implemented.
- (j) **Tachileik Home for the Aged:** 4 recommendations sent by the Commission have been completed, and the remaining 7 is still being implemented.
- (k) **Lumbini Home for the Aged:** 7 recommendations sent by the Commission, (3 have been completed, and the remaining 4 is still being implemented.
- (l) **Mi Ba Gone home for the Aged:** 5 recommendations sent by the Commission have been completed, and the remaining 4 is still being implemented.
- (m) **U Maung Yone + Daw Yin home for the Aged:** 8 recommendations sent by the Commission have been completed, and the remaining 3 is still being implemented.
- (n) **Shwe Gon Tine Child Care Center:** 5 recommendations sent by the Commission have been completed.
- (o) **Disabled Children's Training School:** 3 recommendations sent by the Commission have been completed, and the remaining 2 is still being implemented.
- (p) **Yellow Generation Wave (YGW) Orphanage:** 3 recommendations sent by the Commission have been completed, and the remaining 2 is still being implemented.
- (q) **Great Charity Youth Development Park (Sa Ma Taung):** 2 recommendations sent by the Commission have been completed.

- (r) **Women's Development and Care Center:** 8 recommendations sent by the Commission have been completed, and the remaining 5 is still being implemented.
- (s) **Yangon Women's Vocational Training School:** No response received yet.



Attending the Meeting of Central Body of Anti-Trafficking in Person

43. Commission member U Kyaw Soe, a member of central body of anti-trafficking in person, participated in the meeting no. (1/2024) of the central body which was held by video conferencing on August 22, 2024 and discussed about the complaints relating to human trafficking which was received by the Commission.

Photos



Commission inspection team members met with Buddhist prisoners observing religious practices at the Dhamma Hall inside Insein Central Prison



Commission inspection team members met with Hindu prisoners observing religious practices at the temple inside Insein Central Prison



Commission inspection team members met with Christian prisoners observing religious practices at the Church inside Insein Central Prison



Commission inspection team members met with Muslim prisoners observing religious practices at the Mosque inside Insein Central Prison



Inspecting the Kitchen of Myaungmya Prison



Meeting with the prisoners in Mawlamyine Jail



Inspecting the Patheingyi Prison



Inspecting the dining room for prisoners in Hlaing Hlaw Inn Labour Camp



Meeting with the prisoners in Kyaukphyutaung / Natsinkone Labour Camp



Inspecting the Htone Bo (1) labor camp in Pyin Oo Lwin Township



**Commission inspection team members met with the elderly resident at the dining hall of
Lumbini Home for the Aged in Thanlyin Township**



**Commission inspection team members met with the elderly resident at the dining hall of
Mi Ba Gone Home for the Aged in Twantay Township**



Commission inspection team member met with the elderly women at the the Dormitory of the Set Taw Yar home for the Aged in Patheingyi Township



Inspecting the vocational trainings in Mandalay Youth Training School



Inspecting the vocational trainings in Women's Development and Care Center (Twantay)



Inspecting the vocational trainings in Women's Development and Care Center (Yangon)



Inspecting the Twantay Myoma Police lock-up in Twantay Township



Inspecting the Htantabin Myoma Police lock-up in Htantabin Township



Inspecting the Thanlyin District Court Lock-up



Inspecting the Hmawbi District Court Lock-up

Activities of Legal Affairs Division

Responsibilities

44. The Legal Affairs Division has been carrying out its responsibilities which are recommending to the Government to international human rights instruments to which Myanmar should become a party, reviewing existing laws and proposed bills for consistency with the international human rights instruments to which the State is a party and recommending the legislation and additional measures to be adopted for the promotion and protection of human rights to the Pyidaungsu Hluttaw through the Government and assisting the Government in respect of its preparation of reports to be submitted under obligation in accordance with the international human rights instruments to which the State is a party and on the contents of those reports under Section 22 (b) of the Myanmar National Human Rights Commission Law.

Sending the comments and recommendations

45. The Commission responded the survey questions regarding the operations of the Legal Translation sub-division of the Legislative Draft Vetting Department under the Ministry of Legal Affairs, along with the Commission's recommendations on 25-1-2024.

46. The Commission's information related to the promotion, education, and protection of women's rights, as well as its engagement in national mechanisms concerning women's rights, have been sent to the Ministry of Social Welfare, Relief, and Resettlement on 10-5-2024 and 24-5-2024 for inclusion in the National Review Report on the Implementation of the 12 Critical Areas of the Beijing Platform for Action (30th Anniversary of the Beijing Declaration and Platform for Action - BPFA+30). This information includes submitting recommendations on the draft Prevention of Violence Against Women Law to the Union Parliament; providing data and information for Myanmar's 6th CEDAW National Report; assigning a Women's Rights Desk Officer within the Commission; handling complaints related to women's rights violations; conducting inspection visits to women's training schools; providing necessary recommendations on women's rights-related matters; delivering awareness-raising training on human rights including CEDAW and women's rights; conducting capacity-building training for government staff on the prevention and response to sexual violence in conflict; organizing annual talks and events related to women's rights on International Women's Day and Myanmar Women's Day.

47. The Commission sent its updated information relating to the 6th CEDAW Report to the Ministry of Social Welfare, Relief and Resettlement on 12-8-2024.

48. The Commission sent its initial opinion on the activities of the Rules, Regulations, By-Laws, Notifications, Orders, Directives and Procedures Vetting Division, Legislative Draft Vetting Department of the Ministry of Legal Affairs by responding the survey questions along with the Commission's recommendations to the Ministry of Legal Affairs on 3-9-2024.

49. Regarding the Final Draft State Report on the United Nations Convention on the Elimination of All forms of Discrimination against Women, the Commission's confirmation and recommendation were sent to the Ministry of Social Welfare, Relief and Resettlement on 26-11-2024.

50. Upon request of the Human Rights Protection Division regarding a complaint related to an application for an articulated clerk, the recommendation from legal aspect as well as human rights perspective were sent on 30-5-2024.

Attending Meetings and Events related to Legal Affairs and Human Rights

51. Upon the invitation by the Ministry of Social Welfare, Relief and Resettlement, Daw Nu Nu Yin, Commission Member attended the meeting of the Myanmar National Committee on Women (1/2024) held in Nay Pyi Taw on 30-1-2024.

52. Upon the invitation by the Ministry of Social Welfare, Relief and Resettlement, Daw Nu Nu Yin, Commission Member attended "Regional Workshop to Strengthen Capacity of National Mechanism for the Advancement of Women in AMS" held at the Ministry of Social Welfare, Relief and Resettlement in Nay Pyi Taw on 20-2-2024.

53. At the invitation of the Ministry of Social Welfare, Relief and Resettlement, Daw Nu Nu Yin, Commission Member attended "International Women's Day Ceremony" at MICC in Nay Pyi Taw on 8-3-2024.

54. At the invitation of the Ministry of Social Welfare, Relief and Resettlement, Dr. Nanda Hmun, Vice Chairperson attended the Meeting on Central Committee for the Verification of Children Convicted in Training Schools held at the Ministry of Social Welfare, Relief and Resettlement in Nay Pyi Taw on 15-3-2024.

55. At the invitation of the Ministry of Legal Affairs, Daw Phyo Thiri Win, Director of the Legal Affairs Division attended the meeting of the Justice Coordinating Committee held in Nay Pyi Taw on 24-4-2024.

56. Upon the invitation by the Ministry of Social Welfare, Relief and Resettlement, Daw Phyo Thiri Win, Director of the Legal Affairs Division attended “The Coordinating Meeting of the Beijing Declaration and Platform for Action - BPFA+30 State Level Analysis Report (Zero draft)” held in Nay Pyi Taw on 17-5-2024.
57. Upon the invitation by the Ministry of Social Welfare, Relief and Resettlement, Daw Nu Nu Yin, Commission Member attended Pre-Myanmar Women’s Day Commemorative Event at MICC-2 in Nay Pyi Taw on 1-7-2024.
58. At the invitation of the Ministry of Social Welfare, Relief and Resettlement, Daw Nu Nu Yin, Commission Member attended “2024 Myanmar Women’s Day Ceremony” at MICC-2 in Nay Pyi Taw on 3-7-2024.
59. Upon the invitation of the Anti-Corruption Commission, Daw Nu Nu Yin, Commission Member attended the coordinating meeting of the Whistleblower Protection Law (draft) held at the Anti-Corruption Commission in Nay Pyi Taw on 19-8-2024.
60. At the invitation of the Ministry of Social Welfare, Relief and Resettlement, Daw Phyo Thiri Win, Director of the Legal Affairs Division attended the Coordinating Meeting of the 6th CEDAW Report (Final Draft) Working Group on 4-10-2024.
61. Upon the invitation by the Ministry of Social Welfare, Relief and Resettlement, Daw Nu Nu Yin, Commission Member attended the “35th Anniversary of the United Nations Convention on the Rights of the Child (World Children Day)” held in Nay Pyi Taw on 20-11-2024.
62. Upon the invitation by the Ministry of Social Welfare, Relief and Resettlement, Daw Nu Nu Yin, Commission Member attended “5th ASEAN Ministerial Meeting on Women - 5th AMMW and Related Meetings” at M. Gallery Hotel in Nay Pyi Taw on 26-11-2024.
63. At the invitation of the Ministry of Legal Affairs, Daw Nu Nu Yin, Commission Member, attended the Coordinating Meeting of the Rule of Law Centre and Justice Sector Coordination Body (JSCB) and its sub-groups on 7-12-2024.

Paper Writing

64. The Commission approved on 22-1-2024, the paper on Right to Remedy for Human Rights Grievances which was compiled according to the Operational Plan of the Myanmar National Human rights Commission’s Strategic Plan (2020-2024).
65. The Commission approved on 15-5-2024, the paper on reviewing if the State should accede to become a State Party of the Convention against Torture and Other

Cruel, Inhuman or Degrading Treatment or Punishment-CAT which was compiled according to the Operational Plan of the Myanmar National Human rights Commission's Strategic Plan (2020-2024).

66. The Commission approved on 10-6-2024, the paper on the establishment of National Human Rights Institutions of the SEANF in line with the Paris Principles which was compiled according to the Operational Plan of the Myanmar National Human rights Commission's Strategic Plan (2020-2024).

67. The Commission approved on 26-12-2024, the paper on "Reviewing the Women rights provided in the domestic law and the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)" which was compiled according to the Operational Plan of the Myanmar National Human rights Commission's Strategic Plan (2020-2024).

Translation and Publishing

68. The Commission has translated the Convention on the Rights of Persons with Disabilities (CRPD) from English into Myanmar and completed on 21-10-2024.

69. Myanmar translation of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) was printed on 2-9-2024.

Photos



Commission Member Daw Nu Nu Yin attending the “2024 International Women’s Day Ceremony”



Commission Member Daw Nu Nu Yin attending the “Regional Workshop to Strengthen Capacity of National Mechanism for the Advancement of Women in AMS”

**Convention on the Elimination of
All Forms of Discrimination against Women**



အမျိုးသမီးများအပေါ် နည်းမျိုးစုံဖြင့် ခွဲခြားဆက်ဆံမှု
ပပျောက်ရေးဆိုင်ရာ သဘောတူစာချုပ်

Activities relating to International Relations

Responsibilities

70. The International Relations Division is carrying out the Commission's international relations responsibilities, including implementing United Nations human rights-related matters, participating in the Universal Periodic Review (UPR) process that reviews the human rights situation of all countries worldwide, and engaging and cooperating with other national and regional human rights organizations in accordance with Article 22(g) of the Myanmar National Human Rights Commission Law.

Collaboration with the Southeast Asia National Human Rights Institutions Forum (SEANF)

71. **Attendance at the First Technical Working Group Meeting:** The first technical working group meeting of the Southeast Asia National Human Rights Institutions Forum (SEANF), chaired by the Human Rights Commission of Timor-Leste (PDHJ), was held in Dili, Timor-Leste, from 3 to 4 April 2024, in a Hybrid format. Representatives from the Human Rights Commissions of Indonesia, Malaysia, the Philippines, Thailand, and Timor-Leste attended the meeting in person. From the Myanmar National Human Rights Commission, Commission Member Dr. Tin Maung Maung Than, Deputy Director General of the Commission Office Dr. Khine Khine Win, Director U Zay Yar Linn, and office staff participated via Video Conferencing System.

72. During the technical working group meeting, discussions focused on several key topics, including the actions taken and progress made by SEANF member national human rights institutions (NHRIs) since the 20th Annual Meeting of the Forum held in November 2023. Updates were provided on the implementation of the five priority areas outlined in SEANF's Strategic Plan (2022-2026), with each NHRI responsible for a specific priority area. Other topics included the prevention of torture, regional workshops on business and human rights, and collaboration between SEANF and the ASEAN Intergovernmental Commission on Human Rights (AICHR) in drafting the ASEAN Declaration on Environmental Rights. The meeting also covered engagement with civil society organizations from Timor-Leste, such as Centro Nacional Chega! (CNC) and Asia Justice and Rights (AJAR), on issues of enforced disappearances and child abduction. Additionally, there was a focus on cross-border regional cooperation concerning stateless persons and human trafficking in Timor-Leste, Malaysia, Indonesia, and the Philippines, as well as the repatriation of prisoners serving life sentences. Other

discussions included digital rights and related challenges, the establishment of the Inter-NHRI Inquiry Mechanism, and participation in the 14th session of the UN Open-ended Working Group on Ageing (OEWGA) to address elderly rights.

73. During the meeting, Commission Member Dr. Tin Maung Maung Than discussed the activities and achievements of the Myanmar National Human Rights Commission (MNHRC) in relation to human rights promotion and protection since the 20th Annual Meeting of SEANF. Following this, Deputy Director General Dr. Khine Khine Win presented updates on the Commission's implementation efforts regarding Priority Area (2) of the SEANF Strategic Plan (2022-2026), which focuses on promoting and protecting human rights in business operations. As the lead organization for this initiative, the Commission highlighted its ongoing work to integrate human rights principles into businesses.

74. **Attendance at the Second Technical Working Group Meeting:** The second technical working group meeting of the Southeast Asia National Human Rights Institutions Forum (SEANF), chaired by the Human Rights Commission of Timor-Leste (PDHJ), was held in Dili, Timor-Leste, from 10 to 11 July 2024, in a Hybrid format. Representatives from the Human Rights Commissions of Indonesia, Malaysia, the Philippines, Thailand, and Timor-Leste attended the meeting in person. From the Myanmar National Human Rights Commission, Commission Member Dr. Tin Maung Maung Than, Deputy Director General of the Commission Office Dr. Khine Khine Win, Director U Zay Yar Linn, and office staff participated via Video Conferencing System.

75. During the meeting, participants discussed several key topics, including the actions and achievements of SEANF member National Human Rights Institutions (NHRIs) since the first technical working group meeting in April 2024; progress on implementing the five priority areas outlined in the SEANF Strategic Plan (2022-2026), with updates from the NHRIs responsible for each area; collaboration between SEANF and the ASEAN Intergovernmental Commission on Human Rights (AICHR) on migrant workers' issues; regional guidelines on non-punishment for victims of human trafficking; international prisoner transfer mechanisms; land dispute monitoring; discussions on the regional human rights situation and developments; the establishment of an Inter-NHRI Inquiry Mechanism; participation in the 14th session of the UN Open-ended Working Group on Ageing (OEWGA) concerning the rights of older persons; and preparations for SEANF's 21st Annual Meeting. At the meeting, Deputy Director General Dr. Khine Khine Win presented the Myanmar National Human Rights Commission's (MNHRC) efforts in

promoting and protecting human rights since the first technical working group meeting. Additionally, the representatives agreed to hold SEANF's 21st Annual Meeting and related meetings in November 2024.

76. **Attendance at the 21st Annual Meeting and Side Event of SEANF:** The 21st Annual Meeting and its Side Event of the Southeast Asia National Human Rights Institutions Forum (SEANF) were held in a hybrid format from 18 to 20 November 2024, in Dili, Timor-Leste. The event was chaired by the Human Rights Commission of Timor-Leste (PDHJ), which held the forum's Chairpersonship. Representatives from the National Human Rights Commissions of Indonesia, Malaysia, the Philippines, Thailand, and Timor-Leste attended the meeting in person. Meanwhile, from the Myanmar National Human Rights Commission (MNHRC), Chairperson U Paw Lwin Sein, Commission Members Dr. Than Myint and Dr. Tin Maung Maung Than, along with the Deputy Director-General of the Commission Office, the Director of the International Relations Department, and other staff members participated via video conferencing.

77. At the 21st Annual Meeting of the Southeast Asia National Human Rights Institutions Forum (SEANF), discussions were held on various topics, including the human rights promotion and protection efforts, as well as progress made by SEANF member national human rights Commissions since the 20th Annual Meeting; the implementation status of the five priority areas outlined in the SEANF Strategic Plan (2022-2026); amendments to the SEANF Rules of Procedure (RoP); the initiatives undertaken by the Human Rights Commission of Malaysia (SUHAKAM) concerning the transfer of prisoners; the invitation from the Taiwan National Human Rights Commission to participate in the Right Con forum; issues related to the rights of older persons; stateless persons in Sabah, Malaysia; and collaborative efforts between SEANF and the Asia Pacific Forum (APF) and the Association for the Prevention of Torture (APT).

78. At the forum's annual meeting, Chairperson U Paw Lwin Sein discussed the Myanmar National Human Rights Commission's (MNHRC) efforts and progress in human rights promotion and protection since the 20th Annual Meeting of SEANF. Following this, Deputy Director-General Dr. Khine Khine Win provided an update on the Commission's implementation of SEANF's Strategic Plan (2022-2026), specifically Priority Area No. (2), which focuses on promoting and protecting human rights in business activities.

79. At the conclusion of the annual meeting, the Chairpersonship of SEANF for 2025 was officially handed over from the Human Rights Commission of Timor-Leste (PDHJ) to the National Human Rights Commission of Indonesia.

80. On 20 November 2024, the forum's Side Event was held under the theme "Sharing Best Practices and Experiences on Economic, Social, and Cultural Rights in the Southeast Asian Region." The side event was officially opened with a keynote speech delivered by H.E. Dr. Jose Ramos-Horta, President of Timor-Leste.

81. The event was attended by Chairpersons, Vice-Chairpersons, Commission Members, and staff members from SEANF member national human rights Commissions, as well as representatives from Timor-Leste's Ministry of Foreign Affairs, civil society organizations, and subject-matter experts. During the session, Dr. Tin Maung Maung Than, a Commission Member of the Myanmar National Human Rights Commission (MNHRC), participated in the discussions related to the side event's theme.

82. **Attendance at the AICHR-SEANF Regional Workshop:** On 24 September 2024, Dr. Khine Khine Win, Deputy Director-General of the Commission Office, and Daw Aye Sandar Myint, Assistant Director, attended the AICHR-SEANF Regional Workshop in Bangkok, Thailand. The workshop, jointly organized by the ASEAN Intergovernmental Commission on Human Rights (AICHR) and SEANF, focused on "Sharing Best Practices and Effective Remedies for Migrant Workers in Business and Human Rights in the ASEAN Region."

83. The AICHR-SEANF Regional Workshop was jointly organized by the ASEAN Intergovernmental Commission on Human Rights (AICHR) and the Government of Japan. The workshop was attended by representatives from AICHR, the Southeast Asia National Human Rights Institutions Forum (SEANF), the Mission of the European Union to ASEAN, the Mission of Japan to ASEAN, ASEAN Sectoral Bodies (ASBs), civil society organizations (CSOs), and non-governmental organizations (NGOs), with a total of 131 participants. During the opening session, H.E. Prof. Dr. Amara Pongsapich, the AICHR Representative of Thailand, and Ms. Pornprapai Ganjanarintr, Chairperson of the National Human Rights Commission of Thailand, delivered welcome remarks.

84. The workshop discussions focused on the responsibility of States to prevent human rights violations related to business activities within their jurisdiction or territory. This includes implementing judicial, administrative, legislative, or other appropriate mechanisms to ensure that when business-related human rights violations occur,

victims have access to effective remedy and redress mechanisms. The discussions also highlighted the need for states to establish effective domestic judicial mechanisms to address business-related human rights violations. Additionally, participants exchanged best practices and effective remedies for migrant workers engaged in business activities in the ASEAN region, exploring solutions from a business and human rights perspective.

Collaboration with the Asia Pacific Forum of National Human Rights Institutions (APF)

85. **Participation in the 29th Annual Meeting of the APF:** Chairperson U Paw Lwin Sein attended the 29th Annual Meeting of the Asia Pacific Forum of National Human Rights Institutions (APF), held in Bangkok, Thailand, from 24 to 25 September 2024 and a Director of the Commission Office, U Zay Yar Linn, accompanied the Chairperson.

86. The meeting was attended by representatives from the national human rights institutions of the 26 members countries of the Asia Pacific Forum of National Human Rights Institutions (APF). Additionally, representatives from the Human Rights Commissions of the United Arab Emirates (UAE), Taiwan, and Pakistan participated, along with delegates from the Global Alliance of National Human Rights Institutions (GANHRI), the Office of the United Nations High Commission Member for Human Rights (OHCHR), and the United Nations Development Programme (UNDP), who joined as observers.

87. On the first day of the meeting, discussions were held on the forum's annual report on activities carried out over the past year, upcoming initiatives to be undertaken by the forum, and collaboration between the forum and civil society organizations.

88. On the second day of the meeting, representatives from forum member countries and observers attending the meeting continued discussions and presentations on human rights topics, including gender equality, environmental protection and climate change-related rights, and the rights of human rights defenders. During this session, U Paw Lwin Sein, Chairperson of the Myanmar National Human Rights Commission, presented on the Commission's ongoing efforts related to gender equality, as well as Myanmar's participation in national initiatives concerning women's affairs. Following this, Director U Zay Yar Linn attended the "Asia-Pacific Senior Executive Officials Network Meeting," which was held in conjunction with the forum's annual meeting. He discussed capacity-building initiatives for the staff of the Myanmar National Human Rights Commission, during which attendees asked questions and engaged in discussions.

89. Participation in The APF Annual Program on GANHRI Accreditation 2024

Workshop: Deputy Director-General Dr. Khine Khine Win and Director U Zay Yar Linn from the Myanmar National Human Rights Commission Office attended The APF Annual Program on GANHRI Accreditation 2024 Workshop, which was jointly organized by the Asia Pacific Forum of National Human Rights Institutions (APF) and the Commission on Human Rights of the Philippines. The workshop was held in Manila, Philippines, from 27 to 29 February 2024.

90. The workshop was attended by 12 representatives from the national human rights institutions of the United Arab Emirates, India, Sri Lanka, Nepal, Myanmar, and the Philippines. Subject matter experts from GANHRI, OHCHR, and APF also participated in the discussions.

91. During the workshop, discussions focused on the necessary preparations for national human rights institutions (NHRIs) to apply for accreditation under the Global Alliance of National Human Rights Institutions (GANHRI). Participants explored the step-by-step accreditation process, requirements for compliance, and the review mechanisms involved. Representatives from the attending NHRIs also shared their experiences and best practices related to the accreditation process.

Collaboration with the Global Alliance of National Human Rights Institutions (GANHRI)

92. Submission of Information to the GANHRI Sub-Committee on Accreditation (SCA):

The GANHRI Sub-Committee on Accreditation (SCA) is responsible for reviewing the accreditation applications of National Human Rights Institutions (NHRIs) to assess their compliance with the Paris Principles. Based on this evaluation, NHRIs are classified as either "A" status (fully compliant) or "B" status (partially compliant). In accordance with Article 16.2 of the GANHRI Statute, the Myanmar National Human Rights Commission (MNHRC) is scheduled for a second review of its accreditation status during the SCA session in October 2024. To facilitate this process, MNHRC submitted its report containing responses, clarifications, and updated information to the GANHRI-SCA Secretariat on 30 May 2024.

93. Undergoing the Special Review Process: Regarding the Commission's accreditation status, the second special review by the GANHRI Sub-Committee on Accreditation (SCA) was conducted on 14 October 2024, via a Video Conferencing System. A delegation led by MNHRC Chairperson U Paw Lwin Sein participated in the review session. During the process, the delegation provided comprehensive responses

to the questions raised by GANHRI-SCA, ensuring that all necessary information was presented for consideration.

Other activities

94. **Participation in the APF 2024 Annual Member Survey:** The APF conducted the "APF 2024 Annual Member Survey" to review the activities and outcomes of its member institutions over a 12-month period (from 1 June 2023 to 31 May 2024). In response, the Myanmar National Human Rights Commission (MNHRC) completed and submitted the survey on 31 May 2024.

95. **Participation in the APF Gender Baseline Assessment (GBA) Survey:** The Asia Pacific Forum of National Human Rights Institutions (APF) conducted a survey to assess the feasibility of implementing the Gender Baseline Assessment (GBA). In response, the Myanmar National Human Rights Commission (MNHRC) completed and submitted the survey on 17 July 2024.

96. **Participation in the Seminar on International Criminal Justice Cooperation for Developing Countries:** The Seminar on International Criminal Justice Cooperation for Developing Countries was held in Shanghai, China from 18 to 31 July 2024. The Seminar was co-organized by the Ministry of Commerce of the People's Republic of China (MOFCOM) and Shanghai Business School. Daw Wutt Yee Win, Deputy Director attended the seminar and a total of 34 representatives from various international organizations participated in the seminar.

97. The seminar aimed to share legal knowledge on China's rule of law and international criminal justice cooperation, discuss challenges and difficulties in this field, and promote cultural exchange among participating countries. During the seminar, various topics including China's Criminal Justice System & Reforms; International Legal Cooperation in Criminal Justice; Protection of Human Rights in Criminal Justice for Foreign Nationals; Notable Criminal Cases Handled by Henry Chang-Yu Lee; Managing Stress and Psychological Challenges Faced by Law Enforcement Officials; Customs Law and International Legal Cooperation; Analysis of China's Criminal Code; Global Counterterrorism Strategies & Mechanisms; and International Environmental Crime and Legal Frameworks were discussed.

98. **Participation in the 8th International Scientific and Practical Conference:** The 8th International Scientific and Practical Conference was held in Moscow, Russia, on 10

October 2024, in a hybrid format under the theme "Topical Issues of Human Rights Protection on Health Care."

99. Representatives from Human Rights Commissions of 56 countries around the world attended the conference in person. Additionally, representatives from the Tajikistan and Kazakhstan Human Rights Commissions, along with U Paw Lwin Sein, Chairperson of the Myanmar National Human Rights Commission (MNHRC), Commission Members Dr. Than Myint and Dr. Tin Maung Maung Than, and officials from the International Relations Department, participated virtually via the Video Conferencing System.

100. At the conference, discussions and presentations were held on human rights protection in the healthcare sector, focusing on country-specific initiatives and progress. U Paw Lwin Sein, Chairperson of the Myanmar National Human Rights Commission (MNHRC), emphasized that the right to healthcare is a fundamental human right rather than a special privilege, and Myanmar has been working to uphold this right. He highlighted that Myanmar is a signatory to the Universal Declaration of Human Rights (UDHR) and has ratified the International Covenant on Economic, Social, and Cultural Rights (ICESCR). Furthermore, Myanmar has enacted domestic laws, including the 2008 Constitution, the Public Health Law, and the Social Security Law, to ensure access to healthcare services. He also elaborated on the Commission's inspections of prisons, detention centers, and homes for the elderly, where they assess healthcare access, living conditions, sanitation, availability of clean drinking water, and essential medicines. The Commission actively provides recommendations to improve healthcare services in these facilities. Additionally, he underscored the Commission's efforts in advocating for inclusive, equitable, and accessible healthcare services for all and highlighted initiatives to raise awareness of healthcare-related human rights issues. This includes educational lectures on human rights at nursing universities in Yangon and Mandalay.

101. **Participation of the Commission Office Delegation in the Human Rights Governance Capacity Building Program Held in India:** The "Human Rights Governance Capacity Building Program" was held in New Delhi, India, from 11 to 16 November 2024, for six days. Assistant Directors Daw Hnin Wai Lwin, Daw Tin Tin Khine, Daw Moht Moht Aung, and U Kaung Khant Zin from the Myanmar National Human Rights Commission Office participated in the program.

102. A total of 34 representatives from the National Human Rights Commissions of Jordan, the Maldives, Mongolia, Myanmar, Nepal, the Philippines, Sri Lanka, and Thailand attended the program. During the opening ceremony, Mr. Bharat Lal, Secretary-General of the National Human Rights Commission of India, delivered the opening remarks.

103. On the first day of the program, 11 November 2024, discussions covered UN human rights mechanisms, processes, and legal frameworks; Democratic practices related to the conduct of free and fair elections; Human rights frameworks and their connection to sustainable development goals (SDGs); and the mandate, functions, and objectives of the National Human Rights Commission of India. On 12 November 2024, discussions focused on India's institutional framework for human rights protection; Management of complaints and resolution of human rights violations; Collaboration between the National Human Rights Commission and international partner organizations; and the role of National Human Rights Commissions in human rights research, training programs, external engagement, and outreach initiatives.

104. On 13 November 2024, discussions covered Investigation, interrogation, and reporting on human rights violations; Cybersecurity and its implications for human rights; Collaboration with civil society organizations, international NGOs, and human rights defenders in promoting and protecting human rights. On 14 November 2024, topics included Cultural rights and socio-economic development; Sustainability of human rights efforts; India's progress in human rights development; and India's engagement with partner organizations in the Global South. On 15 November 2024, discussions focused on Access to quality and affordable healthcare; Protection of vulnerable and marginalized groups; and Emerging human rights issues and best practices for addressing them. Throughout the sessions, participants actively engaged in discussions, raised questions, and exchanged insights on the various topics presented.

105. The program officially concluded on 15 November 2024, at 16:00 Indian Standard Time (IST). On 16 November 2024, the delegation went on a study visit to the Taj Mahal in Agra.

Participation of Commission Members in Workshops and Meetings

106. The Myanmar National Human Rights Commission attended the following workshops and meetings, both domestically and internationally, upon invitation from

various organizations. The purpose was to gain insights and experiences related to the promotion and protection of human rights, as well as to learn from best practices:

No.	Date	Event/Meeting	Person	Organization	Remark
1.	25.7.2024	AICHR-SEANF Interface Meeting	Dr.Tin Maung Maung Than (Commission Member) U Zay Yar Linn (Director) Daw Thuzar San (Staff Officer)	SEANF	Online Platform
2.	3.9.2024	Meeting regarding the amendment of Rules of Procedure (RoP) of SEANF	Dr.Tin Maung Maung Than (Commission Member) Dr.Khine Khine Win (Deputy Director-General) U Zay Yar Linn (Director) Daw Thuzar San (Staff Officer)	SEANF	Online Platform

Participation of Commission Office Staff in Domestic and International Training, Workshops, and Meetings

107. The Commission facilitated the participation of its office staff in various meetings, training programs, and workshops organized by both domestic and international organizations. This initiative aimed to enhance their knowledge of human rights promotion and protection, exchange experiences, foster collaboration, and develop technical expertise. The following is a list of such engagements:

No.	Date	Meeting/Event	Person	Organization	Note
1.	From 22.1.2024 to 9.2.2024	"APF Annual Program on GANHRI	Dr Khine Khine Win (Deputy Director-General)	APF	Online Platform

No.	Date	Meeting/Event	Person	Organization	Note
		Accreditation” Online Course	U Zay Yar Linn (Director)		
2.	12.3.2024	APF Digital Library Virtual Orientation Session	Daw Thuzar San (Staff Officer)	APF	Online Platform
3.	From 1.4.2024 to 30.4.2024	“Human Rights Defenders (HRDs) Capacity Development Programme for National Human Rights Institutions” Online Learning Course	Daw Wutt Yi Win (Deputy Director) Daw Mie Mie San Aung (Assistant Director)	APF	Online Platform
4.	2.4.2024	“Webinar: Respecting and Upholding the Rights of People with Autism: NHRIs perspectives on the World Autism Awareness Day 2024”	Daw Zin Min Thet Lwin (Assistant Director)	APF	Online Platform

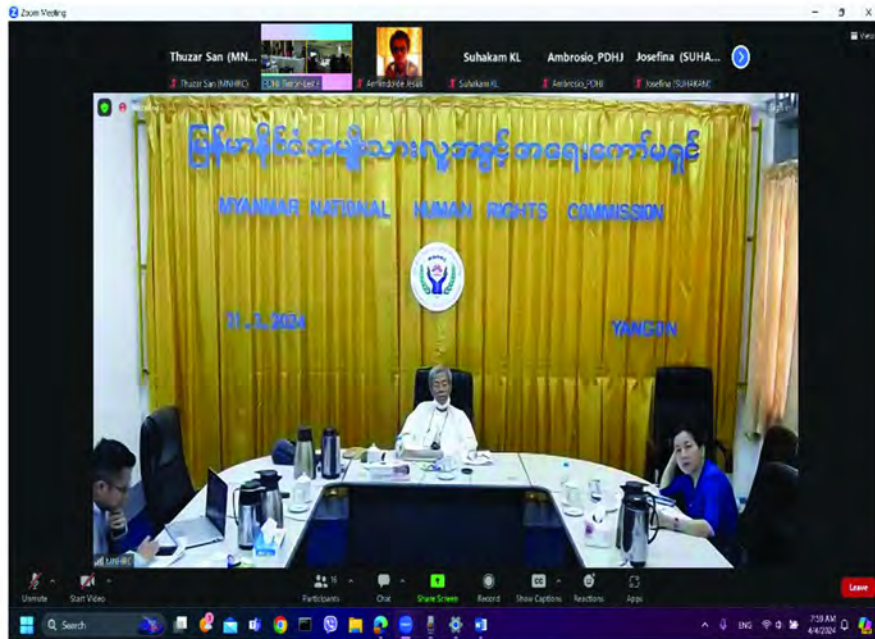
No.	Date	Meeting/Event	Person	Organization	Note
5.	4.4.2024	Virtual Dialogue on Digitalization, Emerging Technologies and Human Rights	Daw Mie Mie San Aung (Assistant Director) Daw Zin Min Thet Lwin (Assistant Director)	APF	Online Platform
6.	From 15.4.2024 to 10.5.2024	Online NHRI Induction Programme	U Kaung Khant Zin (Staff Officer) U Lwin Hsu Aung (Staff Officer) U Ngwe Min Tun (Staff Officer) Daw Hayman Tun (Staff Officer) Daw Nant Moe Moe Tun (Deputy Staff Officer)	APF	Online Platform
7.	28.5.2024	Drafting Committee for the Guiding Principles on the Role of NHRIs in Conflict Situations in the Asia Pacific	U Zay Yar Linn (Director)	APF	Online Platform
8.	2.7.2024	High Level Internal Meeting to Discuss	Dr. Khine Khine Win (Deputy Director-General)	SEANF	Online Platform

No.	Date	Meeting/Event	Person	Organization	Note
		Strategic Priority 4 (a) to Strengthen SEANF as Credible, Independent and Effective Institution	U Zay Yar Linn (Director) Daw Mie Mie San Aung (Deputy Director)		
9.	19.8.2024	ASEAN's Myanmar Response Three Year and Counting Webinar	Daw Mie Mie San Aung (Deputy Director)	ISEAS	Online Platform
10.	2.9.2024	APF Virtual Dialogue Series: Ratifying the OPCAT: Experiences of NHRIs	Daw Aye Sandar Myint (Staff Officer)	APF	Online Platform
11.	3.9.2024	Webinar on the engagement of NHRIs with the Committee Against Torture	Dr Khine Khine Win (Deputy Director-General)	OHCHR	Online Platform
12.	From 9.9.2024 to 11.10.2024	Monitoring Economic, Social and	Daw Mi Mi Khine (Deputy Director) Daw Shwe Yee San	APF	Online Platform

No.	Date	Meeting/Event	Person	Organization	Note
		Cultural Rights (ESCR) Programme	(Assistant Director) U Myat Thura (Staff Officer)		
13.	13.9.2024	Joint side event on Legal Capacity in Older Age	Daw Aye Sandar Myint (Assistant Director)	SEANF	Online Platform
14.	11.10.2024	Introducing the ICRC Challenges Report 2024 – Balancing the principles of humanity and military necessity in urban conflicts	Daw Aye Sandar Myint (Assistant Director) U Kaung Khant Zin (Staff Officer)	ICRC	In-person
15.	15.10.2024	International Conference on Climate Change	Daw Aye Sandar Myint (Assistant Director) Daw Thuzar San (Staff Officer) U Kaung Khant Zin (Staff Officer) U Ngwe Min Tun (Staff Officer)	NHRCK	Online Platform
16.	From 4.11.2024 to 28.11.2024	Online NHRI Gender Equality Programme	Daw Hnin Yadanar Aung (Deputy Director)	APF	Online Platform

No.	Date	Meeting/Event	Person	Organization	Note
			Daw Moh Moh Aung (Assistant Director)		
17.	2.12.2024	Learning Call on Business and Human Rights	Dr. Khine Khine Win (Deputy Director-General) Daw Thuzar San (Staff Officer)	SEANF	Online Platform
18.	20.12.2024	The 2024 Human Rights Assembly on the Occasion of International Human Rights Day	U Thura Kyaw (Director) Daw Mi Mi Khine (Deputy Director)	NHRCT	Online Platform

Photos



Delegation led by Dr Tin Maung Maung Than, Commission Member of the MNHRC attending the 1st TWG Meeting of the SEANF



Delegation led by Dr Tin Maung Maung Than, Commission Member of the MNHRC attending the 2nd TWG Meeting of the SEANF



Chairperson U Paw Lwin Sein, Commission Member Dr Than Myint and Commission Member Dr Tin Maung Maung Than attending the 21st Annual Conference of the SEANF



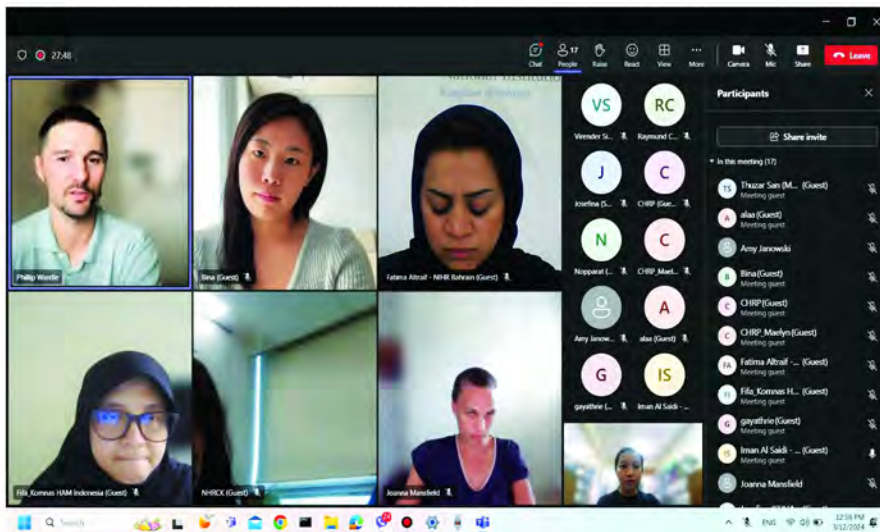
Deputy Director-General Dr Khine Khine Win and Assistant Director Daw Aye Sandar Myint attending "AICHR-SEANF Regional Workshop on Sharing Good Practices and Effective Remedies for Migrant Workers in Business and Human Rights in the ASEAN Region"



Chairperson U Paw Lwin Sein attending the 29th Annual meeting of the Asia Pacific Forum (APF) organized by the APF



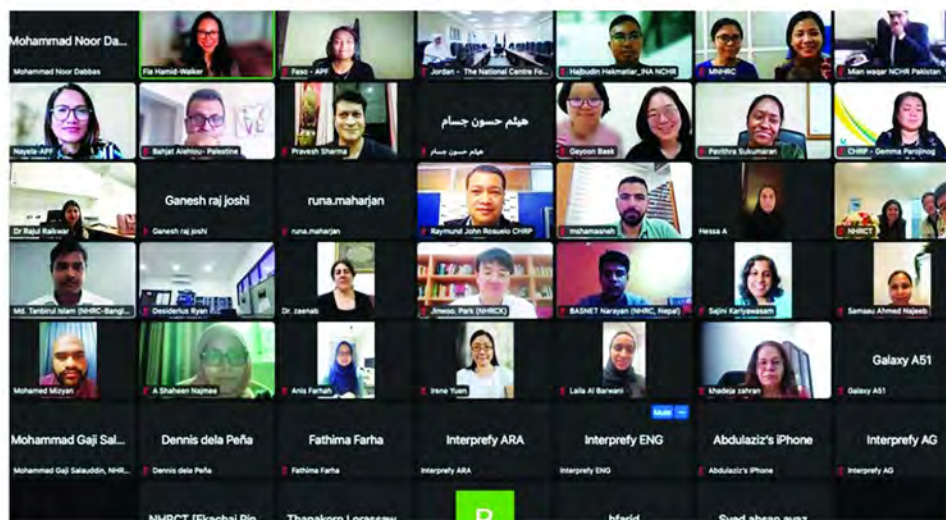
Deputy Director General Dr Khine Khine Win and Director U Zay Yar Linn attending the APF Annual Program on GANHRI Accreditation 2024 Workshop



Staff Officer Daw Thuzar San attending the APF Digital Library Virtual Orientation Session



Assistant Directors Daw Mie Mie San Aung and Daw Zin Min Thet Lwin attending the “Virtual Dialogue on Digitalization, Emerging Technologies and Human Rights”



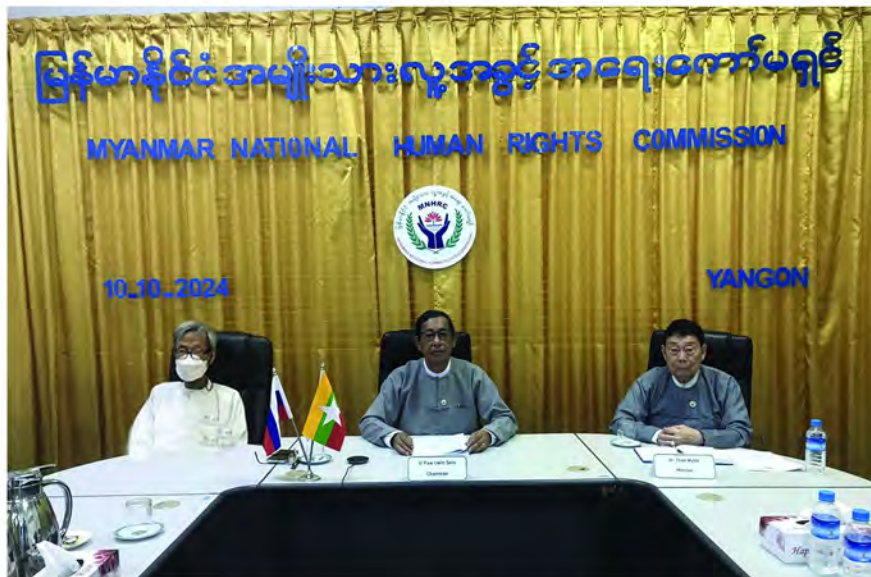
Deputy Director Daw Wutt Yi Win and Assistant Director Daw Mie Mie San Aung attending “Human Rights Defenders (HRDs) Capacity Development Programme for National Human Rights Institutions” Online Learning Course



Staff from Myanmar National Human Rights Commission attending “Online NHRI Induction Programme (2024)”



Deputy Director Daw Wutt Yi Win attending “Seminar on International Criminal Justice Cooperation for Developing Countries”



Chairperson U Paw Lwin Sein, Commissioner Dr Than Myint and Commissioner Dr Tin Maung Maung Than attending 8th International Scientific and Practical Conference



The Assistant Directors Daw Hnin Wai Lwin, Daw Tin Tin Khine, Daw Moht Moht Aung and U Kaung Khant Zin from MNHRC attending the “Capacity Building Programme on Human Rights”.

Activities of Administration and Finance Division

Responsibility

108. The Department of Planning and Finance, in accordance with the Myanmar National Human Rights Commission Law, Section 22 (k), carries out the duties of the Commission and supports related or assisting activities. Additionally, under Section 27 of the Commission Law, the department organizes regular meetings of the Commission, management and administrative committee meetings, special meetings, and events as required. Regarding personnel matters related to the Commission, the department undertakes tasks such as organizing the staff structure, appointing staff, transferring staff, granting leave, promoting staff, organizing domestic training sessions, taking disciplinary actions, and granting retirement. The department also reviews and submits recommendations for awarding honors, maintenance of departmental land and buildings, transferring properties, distributing and maintaining vehicles, office machinery, and equipment, as well as handling internal management issues. Moreover, the department is responsible for purchasing and supplying materials, maintaining records, managing fixed property, and conducting proper inventories. In line with the Commission's financial procedures, the department handles budget requests, verifies payment requests, authorizes disbursements, processes cash payments, reconciles excess funds, compiles supporting financial documents, maintains financial records, and manages necessary registration books. The department also prepares reward and salary lists, processes salary payments, and ensures tax payments are made on revenue.

Assignment of Duties

109. The Commission's Regular Meeting and the Commission's Executive Committee Meeting are organized as follows:

(a) Commission's Regular Meeting

- (1) In accordance with paragraph 49 of the Myanmar National Human Rights Commission Procedures, the Commission's Regular Meeting has been held monthly, consisting of the Chairperson, Vice-Chairperson, Commission Members, and Director General. In the year 2024, a total of twelve Commission's regular meetings were held.

- (2) In accordance with Section 53(a) of the Myanmar National Human Rights Commission Law, the Director General is acting as Secretary of the Commission.

(b) Commission's Executive Committee Meeting

- (1) The Commission's Executive Committee meeting has been held monthly, consisting of the Chairperson, Vice-Chairperson, two Commission Members, and Director General. The two Commission Members are assigned on a rotation basis, serving for a period of 6 months. In 2024, a total of twelve Commission's regular meetings has been held. Additional Commission members are invited to attend the meetings if necessary.
- (2) Under the supervision of the Commission Executive Committee, the Director General is responsible for implementing the Administrative and Financial matters.

(c) Special Meetings

- (1) During 2024, a special meeting was held to draft the Strategic Plan 2025-2029.
- (2) A special meeting was held to draft the Framework of Action Plan for the Myanmar National Human Rights Commission,
- (3) A special meeting was held to approve the Commission's Operational Plan for 2025.

Staff Matters

110. **Appointment and Staff Strength:** In 2024, 2 officers and 8 staffs were appointed at Head Office and Branches in accordance with the Section 51 (a) of the Myanmar National Human Rights Commission Law. As of 31-12-2024, the total staff strength was 104 personnel including 40 officers and 64 staff members.

111. **Depletion of Staff Strength:** In 2024, a total of 2 officers and 10 staff members resigned from their positions. Additionally, 2 officers were dismissed from their roles due to violations of disciplinary procedures related to staff matters, bringing the total number of individuals involved to 14.

112. **Promotion:** In 2024, the following promotions were granted to the staff members of the Commission's office:

- | | |
|---------------------------------|-----------|
| (a) Deputy Director to Director | 2 persons |
|---------------------------------|-----------|

(b)	Assistant Director to Deputy Director	2 persons
(c)	Officer to Assistant Director	12 persons
(d)	Office Assistant to Lower Division Clerk	3 persons
(e)	Driver Level - 3 to Mechanic Driver – 3	2 persons

Total **21 persons**

113. **Attending Training:** Staff attended the trainings which were conducted by Union level organizations and Union Ministries as follows;

(a)	Civil Service Academy (Lower Myanmar)	8 persons
(b)	Ministry of Transport and Communications	8 persons

114. **Conferring Honorary Medals:** In 2024, Commission Office staff were awarded the following honors granted by the State under the notification of the State Administration Council.

(a)	Deputy Director General	Excellent Performance Medal in Administrative Field (Second Class)	2/2024
(b)	Director (4) persons	Excellent Performance Medal in Administrative Field (Third Class)	2/2024
(c)	Staff (10) persons	Rule of Law and Order Award	12/2024

115. **Actions taken relating to prevention of the Covid – 19 Pandemic:** The Chairperson, Members of the Myanmar National Human Rights Commission, and office staff received the Pfizer COVID-19 vaccine in rotation at the Hlaing Township Health Department from 2-1-2024 to 9-2-2024. Additionally, the Commission office conducted weekly disinfection of office premises.

Participation in Human Rights Committees

116. The Commission Chairperson, Vice-Chairperson, Commission Members and senior officials of the Commission, actively participate as members of various Human Rights Committees established by the State. They cooperate in carrying out the duties and responsibilities of these committees.

No.	Name	Position	Committees for human rights	Role
1	U Paw Lwin Sein	Chairperson	Working Committee on UPR Report's drafting and implementing UPR's Recommendations	Member

2	Dr. Nandar Hmun	Vice-Chairperson	Steering Committee on National Status Strategic Plan's drafting (2023-2032) for Women Developing	-
3	U Kyaw Soe	Commission Member	The Central Body for suppression of Trafficking in Persons	Member
4	Daw Nu Nu Yin	Commission Member	(A)The Union Coordinating Body for Rule of Law Centers and Justice Sector Affairs (B)Drafting Committee on Prevention of Hate Speech Law (Draft) (C)Myanmar National Committee on Women	Member Member Member
5	U Phone Kywe	Director General	(A)National Committee on the Rights of Persons with Disabilities (B)The Working Committee on Women and Human Rights (C)National Committee on implementing complaint Mechanism for National Status Forced Labor	Member Chairman Member
6	Dr. Khine Khine Win	Deputy Director General	Working Committee on the Rights of Persons with Disabilities	Member
7	U Thura Kyaw	Director	(A)Working Committee on Women and Development Mechanisms (B)The Technical Core Team (TCT), research to analyze the reception and care situation of Charity Centers on the Country	Member Member

8	U Zaw Lwin Htoo	Director	Sub Committee on Monitoring and evaluation of the Rights of Persons with Disabilities	Member
9	Daw Phyo Thiri Win	Director	(A)Justice Affairs Coordinating Committee (B)CEDAW Sixth Report Writing Group	Member Member
10	Daw Zin Min Thet Lwin	Assistant Director	Sub Committee on the Right to Justice of the Person with Disabilities	Member

Attending Ceremonies and Meetings

117. The Chairperson, Vice-Chairperson, members of the Commission, and officials attended various ceremonies and meetings organized by the State in December 2024, as outlined below: -

No.	Person	Date	Ceremony Event/ Meeting	Place
1	Chairperson and Director General	4-1-2024	76 th Anniversary of Independence Day National Flag Salute Ceremony	Naypyidaw
2	Chairperson, Vice-Chairperson and Commission Member, Director General	12-2-2024	77 th Anniversary of Union Day National Flag Salute Ceremony	Naypyidaw
3	Chairperson, Vice-Chairperson and Commission Member, Director General	12-2-2024	77 th Anniversary of Union Day Dinner in honor of 77 th Anniversary of Union Day	Naypyidaw
4	Chairperson, Vice-Chairperson and Commission Member	24-3-2024	National Ceremony on the Offering the Rice	Naypyidaw

	Daw Nu Nu Yin and Director General			
5	Chairperson and His Wife, Commission Member	27-3-2024	79 th Anniversary Armed Forces Day Parade and Dinner on honor of 79 th Anniversary of Armed Forces Day	Naypyidaw
6	Chairperson	22-5-2024	Paper Reading Ceremony on Kasone Full Moon Day	Naypyidaw
7	Chairperson	4-6-2024	The 1 st Monsoon Rainy Season Tree Planting Ceremony in 2022	Naypyidaw
8	Chairperson and His Wife	6-7-2024	Offering the Waso Robe Ceremony in 2024	Naypyidaw
9	Chairperson	15-11-2024	Launching Ceremony on the launch Commission's Fire Balloon	Naypyidaw
10	Director U Thura Kyaw	5-12-2024	Working Committee meeting on Women Development Mechanism	Naypyidaw
11	Chairperson, Director General and Director	9-12-2024	International Corruption Day Ceremony	Naypyidaw
12	Chairperson, Vice Chairperson and 10 Commission Members	10-2-2024	76 th International Human Rights Day	Naypyidaw

Financial Matters

118. From the establishment of the Commission, it has prepared and submitted budget estimates for each fiscal year to the Office of the President, requesting funds every three

months. In accordance with the Commission's financial procedures, starting from the 2016-2017 fiscal year, the Commission has submitted its annual budget requirements through the Ministry of Planning and Finance to the State, and the approved funds have been received through the Treasury Department. For the 2023-2024 fiscal year, the approved budget was MMK 1,218.200 million, of which MMK 1,161.868 million were utilized, and the remaining MMK 56.332 million were returned to the Treasury Department. For the 2024-2025 fiscal year, the approved budget is MMK 1,499.942 million.

Retirement Pension Fund for Commission Staff

119. To ensure the future security of the Commission office staff, a retirement pension scheme has been drafted and incorporated under paragraph 7, sub-paragraph (g) of the Commission's financial procedures. With the approval of the Office of the President and the Ministry of Planning and Finance, this scheme has been implemented starting from the 2016-2017 fiscal year and is currently being carried out.

120. For the 2024-2025 fiscal year, in the request for the allocated budget, the pension contribution has been calculated and included at a rate of MMK 0.926 million per month for 146 staff members, amounting to a total of MMK 11.115 million for the year.

121. The retirement pension scheme for the staff of the Commission office was officially announced on 7-4-2016, and became effective in April of the 2016-2017 fiscal year. This scheme entails a monthly contribution of 3% from each staff's salary, supplemented by an additional 3% from the funds designated by the Commission. By December 2024, the total amount accumulated reached MMK 1,175.20 million. At present, there are 105 staff members participating in the retirement pension scheme.

Enrollment of staff members in the Social Security System

122. The Social Security Scheme is a program implemented in Myanmar since 1956 to ensure that civil servants and the entire workforce face no difficulties during times of social hardships such as illness, childbirth, workplace injuries, and death. In accordance with the preference of the staff, the scheme was submitted to the Office of the President by the decision of the Executive Committee Meeting No. (4/2015). With the approval of the Office of the President, starting from May 2015, 2% of the staff's salaries and 3% from the Commission's allocated funds, totaling 5%, have been collected monthly. From the 2016-2017 fiscal year, the Treasury Department has permitted the inclusion of social security contributions in the Commission's allocated budget. For the 2024-2025 fiscal

year, the approved amount for social security contributions is MMK 5.557 million, and as of December 2024, 21 staff members are covered under the social security scheme.

Staff Structure and Appointed Staff Strength

123. As of 31-12-2024, the staff structure and list of appointments are as follow -

No .	Position	Staff Structure	Head Office	Branch Office				Total
				Naypyid aw	Mandalay	Rakhine	Pathein	
1	Director General	1	1	-	-	-	-	1
2	Deputy Director General	1	1	-	-	-	-	1
3	Director	6	6	-	-	-	-	6
4	Deputy Director	13	5	-	-	-	-	5
5	Assistant Director	26	15	1	1	-	1	18
6	Staff Officer	40	7	2	-	-	-	9
Total Officer		87	35	3	1	-	1	40
7	Deputy Human Rights Officer	54	15	-	-	-	-	15
8	Driver Mechanics (Grade 2)	4	1	-	-	-	-	1
9	Upper Division Clerk	65	4	1	1	1	-	7

10	Driver Mechanics (Grade 3)	3	2	-	-	-	-	2
11	Driver (Grade 2)	8	4	1	-	-	-	5
12	Lower Division Clerk	72	13	-	-	-	1	14
13	Cleaner	12	4	1	1	-	-	6
14	Helper	14	7	2	1	-	1	11
15	Gardener	1	1	-	-	-	-	1
16	Watchman	2	-	1	1	-	-	2
Total Staff		235	51	6	4	1	2	64
Total		322	86	9	5	1	3	104

Implementation of Knowledge Sharing Programmes for staff capacity building

124. In 2024, Commission conducted the following Knowledge Sharing Programmes to enhance the work performance of the staff.

No	Date	Lecturer's Name	Department	Subject
1	22-2-2024	U Kyaw Soe, Com missioner	Myanmar National Human Rights Commission	
2	11-3-2024	Vice- Chairperson	Myanmar National Human Rights Commission	
3	18-3-2024	Chairperson	Myanmar National Human Rights Commission	Citizen Rights
4	3-4-2024	Commission Member Daw Nu Nu Yin and Dr. Myint Thu Myaing	Myanmar National Human Rights Commission	
5	23-3-2024	Lecturer Daw Ei Ei Swe	University of Nursing	

6	9-5-2024	Chairperson, Commission Member U Tin Aung	Myanmar National Human Rights Commission	
7	16-5-2024	Official from Media Council	Media Council	
8	27-5-2024	Dr. Min Thein	Ministry of Social Welfare, Relief and Resettlement	
9	22-7-2024	Project Director Dr. Tin Phone Kyaw	Myanmar Language Development Project from Commander - in - Chief (Army)	
10	17-9-2024	Staff Officers	Myanmar National Human Rights Commission	
11	24-9-2024	Deputy Director Daw Wutt Yee Win	Myanmar National Human Rights Commission	
12	24-10-2024	Director U Kyaw Htet Soe, Staff Officer U Si Thu Linn	Myanmar National Human Rights Commission	

Conducting the Basic Office Operations Training for Staff of the Commission

125. With the aim of understanding the office operations and ensuring that tasks are carried out efficiently and promptly, the third Basic Office Operations Training for Officer and Staff member was conducted from 19-2-2024 to 3-3-2024. Director General, Deputy Director General and Heads of Division acted as trainers and a total of 13 officers and staff members were participated in the training.

Conducting IT and English Language Training

126. As part of the Commission's Operational Plan (2024) and to achieve goal 6, the Commission conducted an "English by using IT" training for staff members led by Commission Member Dr. Than Myint with the assistance of the Deputy Director General

and 5 directors. The training was conducted from 17-5-2024 to 21-6-2024 and the total of 33 officers and staff members were participated in the training.

Measures for Staff Welfare

127. As part of implementing the goal 6 of the Commission's 2024 Operational Plan, efforts have been made to support the welfare of the Commission staff. This includes the regular purchase and resale of rice and premium-quality rice bags from the Myanmar Rice Federation at subsidized rates, as well as cooking oil at discounted rates from the government-designated Sun Thawdar Cooking Oil Trading Company under the Yangon Region Government. These initiatives are carried out on a monthly basis to benefit the staff.

Inspection of Vehicle Durability

128. On 30-7-2024, a vehicle inspection team led by U Ye Naung Lwin, Director of the Administration and Finance Division, consisting of five members, conducted a thorough inspection of the durability of vehicles. The inspection covered vehicles assigned to the Director-General down to the Deputy Director level. On July 31, 2024, the team also inspected the durability of administrative vehicles, examining each vehicle individually. The findings were subsequently reported according to the procedure.

Formation of Corruption Prevention Unit (CPU) and Activities

129. The Anti-Corruption Unit (CPU) of the Commission Office was initially formed on 15-6-2021, under Order No. (5/2021), led by the Director-General and consisting of five members. The unit was subsequently reorganized twice: once on 12-8-2022, under Order No. (6/2022), and again on 20-4-2023, under Order No. (11/2023). The CPU developed the Terms of Reference (TOR) and Standard Operating Procedures (SOP) for anti-corruption measures. During 2023, the CPU held two meetings at the Commission Office between January and December. The CPU leader also attended a hybrid-format workshop on 21-3-2024, led by the Chairman of the Anti-Corruption Commission. In 2024, the CPU conducted two meetings at the Commission Office. Monthly reports from the CPU are submitted to the State Administration Council Office and the Anti-Corruption Commission.

Assignment of Desk Officers

130. To enhance the effectiveness of Human Rights Promotion and Protection Activities, the Commission assigned desk officers for matter related to human rights issue as follows –

No.	Subject	Name	Position
(A)	Older Person Right	Daw Mie Mie San Aung	Deputy Director
(B)	Person with Disabilities	Daw Zin Min Thet Lwin	Assistant Director
(C)	Child Right	Daw Aye Sandar	Assistant Director
(D)	Business and Human Right	-	-
(E)	Women Right	Daw Moht Moht Aung	Assistant Director
(F)	Trafficking	U Kaung Khant Pyae	Assistant Director

131. Desk Officers monitor human rights situation by subject matter, collect and compile information, and submit reports to the Deputy Director General on a monthly basis for ensuring that the compiled information is readily available for use by the Chairperson, Vice-Chairperson and Commission Members as needed.

Participation in an audit conducted by the Central Equipment Statistics and Inspection Department

132. The Central Equipment Statistics and Inspection Department, Nay Pyi Taw, has requested, via a letter dated 29-3-2024, from the Ministry of Planning and Finance, to verify the accuracy of records. This includes administrative and operational vehicles, motorcycles, heavy machinery, office equipment, other machinery and tools, as well as computers and related accessories from union-level organizations and ministries in Nay Pyi Taw. Inspection teams from the Central Equipment Statistics and Inspection Department will conduct cross-verification starting from 29-4-2024 to 31-5-2024. To facilitate this, the Commission coordinated and arranged for participating in the inspections. The Commission underwent the verification process from 8-5-2024 to 10-5-2024.

Celebration of the 76th International Human Rights Day

133. The 76th Anniversary of International Human Rights Day was celebrated on 10 December 2024, at the Myanmar International Convention Center - 1 in Nay Pyi Taw.

134. The ceremony was attended by the Chairman of the State Administration Council, Prime Minister Senior General Min Aung Hlaing, the Joint Secretary of the State Administration Council, Council members, Union-level officials, Union Ministers, the Chairman of the Nay Pyi Taw Council, senior military officers, the Commander of the Nay Pyi Taw Command, Deputy Ministers, representatives from the Myanmar National Human Rights Commission, civil society organizations, invited guests, and students.

135. At the ceremony, the Chairman of the State Administration Council and Prime Minister delivered a speech. The Chairman of the Myanmar National Human Rights Commission, U Paw Lwin Sein, presented the progress of the Commission's ongoing activities, while the Vice-Chairperson, Dr. Nanda Hmun, read out the message from the United Nations Secretary-General. Additionally, a commemorative video clip for the 76th Anniversary of International Human Rights Day was shown to the attendees.

136. At the ceremony, the Chairman of the Commission presented a commemorative gift to the Chairman of the State Administration Council and Prime Minister as a token of respect. Artists from the Department of Fine Arts under the Ministry of Religious Affairs and Culture performed the "Human Rights Commission Song" as part of the cultural presentation.

137. The Chairman of the State Administration Council and Prime Minister, along with other attendees of the ceremony, toured exhibition booths showcasing photographic records of the Myanmar National Human Rights Commission's efforts in promoting and educating about human rights. The booths also displayed published books and documents related to human rights that are being distributed by the Commission.

Organizing Events and Activities

138. At the Commission office, the following events were held: Htamane Festival (Glutinous Rice cooking competition) on 1-3-2024; A pre-Thingyan (Myanmar New Year) Festival celebration for the year 1385 ME on 12-4-2024; a new year's day religious sermon on 17-4-2024 (The First Day of Myanmar New Year); a ceremony was held to distribute school supplies and educational materials to the children of Commission staff who are of school age on 20-6-2024; a robe-offering ceremony (Waso Robe Offering) was held on 27-7-2024; the 13th Anniversary of the Commission with a commemorative event on 5-9-2024.

139. A pre-New Year celebration for 2025 was held on 27-12-2024. During the event, the Chairman of the Commission awarded certificates of recognition to the Vice-

Chairperson, Commission members, the Director-General, Deputy Directors-General, and Directors of the Commission Office for their successful implementation of the Commission's duties across various sectors. Additionally, the Deputy Director-General and four Directors of the Commission Office, who were honored with the State Excellence Performance in Administrative Field Awards (Second and Third Class) in 2023, were recognized. Three officers and staff members who received performance awards for their outstanding work in 2024 were also acknowledged. Furthermore, officers and staff who won prizes in the International Day of Older Persons essay competition were awarded. Staff members with perfect attendance in 2024 were also honored by the Chairperson of the Commission. A gift exchange session among staff was also held as part of the celebration.

Photos



Holding the Commission Executive Committee Meeting



Holding the Commission Regular Meeting



Conducting the third Basic Office Operations Training



Holding the Htamane Festival (Glutinous Rice Cooking Competition) at the Commission Office



Supplying the School – Age Children of Commission Staff



Knowledge Sharing Programme



Holding the Htamane Festival (Glutinous Rice Cooking Competition) at the Commission Office



Celebrating the 76th International Human Rights Day

e-Government Activities

Responsibilities

140. The e-Government Division is responsible for coordinating with relevant departments to enhance human rights promotion and protection of the Myanmar National Human Rights Commission (MNHRC) through Information and Communication Technology (ICT). Its responsibilities include accelerating the implementation of e-Government systems to improve departmental efficiency, ensuring the Commission's information security, and providing technical support for international cooperation. The division integrates multi-platform applications with relevant ministries, upgrades ICT infrastructure, implements e-Services to enhance online service delivery, and collaborates with relevant ministries to strengthen Cyber Security, raise awareness, and implement preventive measures.

e-Newsletter Publication

141. With the aim of informing the public about the Commission's monthly activities including meetings, and trainings, e-Newsletters have been regularly published on the Commission's website since January 2022. These newsletters also feature articles, poems, and cartoons that promote human rights awareness. To date, a total of 36 e-Newsletters have been published.

Acting as a Web Administrator

142. For public information, the Commission's activities and statements are published in a timely manner on its website <https://mnhrc.org.mm>, while the website's security is continuously monitored and upgraded.

143. In 2024, the Commission's website published a total of 112 news items, categorized as follows:

(a)	Human rights promotion and education news	71 Items
(b)	Human rights protection news	28 Items
(c)	International Relations news	6 Items
(d)	Admin and Finance news	7 Items

144. In 2024, the Commission's website published a total of 12 statements as follows:

- (a) Statement No. (1/2024) on the pardon of amnesty by the Chairperson of the State Administration Council
- (b) Statement No. (2/2024) on the pardon of amnesty by the Chairperson of the State Administration Council

- (c) Myanmar National Human Rights Commission Statement No. (3/2024)
- (d) Statement No. (4/2024) regarding the Right to Education
- (f) Statement No. (5/2024) regarding the matriculation examination achievement of 2024 prisoners and children in youth training schools
- (g) Myanmar National Human Rights Commission Statement No. (6/2024)
- (h) Statement No. (7/2024) in honour of Myanmar Women's Day, observed on July 3
- (i) Statement No. (8/2024) on the status of its handling of complaints and on the inspections of prisons, jails, lockups, and detention centers from January to June 2024
- (j) Myanmar National Human Rights Commission Statement No. (9/2024)
- (k) Statement No. (10/2024) regarding World Children's Day, observed on November 20
- (l) Statement No. (11/2024) on the International Day of Persons with Disabilities, observed on December 3
- (m) Statement No. (12/2024) regarding International Human Rights Day on December 10

Posting news on Myanmar National Webportal

145. Information about the Human Rights Commission, including statements, announcements, published books, articles, staff appointments, and tender invitations, was posted on the Myanmar National Webportal.

146. In 2024, a total of 53 news items were posted on the webportal and the categories are as follows:

(a)	Human rights promotion and education news	5 Items
(b)	Human rights protection news	33 Items
(c)	News of Legal Affairs Division	1 Items
(d)	International Relations news	7 Items
(e)	Admin and Finance news	7 Items

Conducting Digital Literacy Trainings

147. To enhance the proficiency in Information Communication Technology (ICT) of Commission staff, Digital Literacy trainings were conducted in 2024. Total of two trainings were as follows:

- (a) **Conducting Microsoft Excel Training:** To improve computer use capacity, to know the basic Microsoft Office Excel and to be able to perform tasks easily and quickly, Microsoft Excel Training was attended by 20 Commission staff. The training was conducted from 8 to 12 January 2024.
- (b) **Conducting Computer Repair and Maintenance Training:** To enhance the proficiency in Information Communication Technology (ICT) and to ensure proper handling, maintenance, and usage of computer, Computer Repair and Maintenance Training was attended by 10 Commission staff. The training was conducted from 1 to 3 October 2024.

Attending Trainings Conducted by the Ministry of Transport and Communications

148. In 2024, Commission staff attended in the following 7 Information and Communication Technology courses conducted by the Ministry of Transport and Communications to enhance the effective use of technology in the promotion and protection of human rights:

Sr. No.	Name	Attendee	Position	Division
1	Digital Innovation and Leadership Course (0602/ 01, 02/ 23-24)	U Kyaw Htet Soe	Director	e-Government Division
2	Microsoft Office PowerPoint 2019 Training (0104/01/23-24)	Daw Zu Zu Yadar Shwe	Assistant Director	Naypyitaw (Branch Office)
3	Front-End Web Development with JavaScript Course (0307/ 01/ 23-24)	Daw Hnin Wai Lwin	Assistant Director	e-Government Division
4	The Future CIO Leadership Course (0607/ 01, 02/ 23-24)			

Sr. No.	Name	Attendee	Position	Division
5	Computer Repair and Maintenance Training (0607/01, 02/ 24-25)	U Nyi Min Zan	Lower Division Clerk	e-Government Division
6	Microsoft Office Excel 2019 Training (0103/01, 12/ 24-25) (Online)	Daw Yee Wai Lwin	Lower Division Clerk	International Relationship Division
		Daw Pann Ei Thet	Lower Division Clerk	Admin and Finance Division
7	Microsoft Office Word 2019 Training (0102/01, 12/ 24-25) (Online)	Daw Ei Ei Naing	Lower Division Clerk	International Relationship Division

Using Electronic Document Management System as Mail

149. To facilitate real-time communication between Ministries, emails from Ministries are forwarded to the relevant Commission divisions, while emails from the Commission to other Ministries are systematically transmitted through the Electronic Document Management System.

Providing Technical Support

150. For the exhibition at the 76th International Human Rights Day Ceremony, e-Government Division collected and designed the documentary photos of the activities from the Commission's Divisions, prepared exhibition displays, created a video highlighting the history of the Universal Declaration of Human Rights, designed layouts for the exhibition and event backdrops, and documented the events through photos and videos.

151. The video conferencing system have been installed at the headquarters and branches, and e-Government Division provides technical assistances for both online and offline workshops, seminars, and webinars, meetings and training sessions organized in

cooperation with external organizations and international organizations, as well as within the Commission.

Conducting of Computer Maintenance

152. In the Commission office, maintenance of computer hardware and software was performed for both desktop and laptop computers. During the year 2024, the Commission offices successfully repaired and maintained a total of 10 desktop computers, 7 laptops, and 5 printers.

Photos



Conducting the Microsoft Excel Training Course



Conducting the Microsoft Office Training Course



Conducting the Computer Repair and Maintenance Training Course



Director U Kyaw Htet Soe attended the Digital Innovation and Leadership course



Assistant Director Daw Zu Zu Yadanar Swe attended the Microsoft Office PowerPoint 2019 Training Course



Assistant Director Daw Hnin Wai Lwin attended the Front-End Web Development with JavaScript Course



Assistant Director Daw Hnin Wai Lwin attended The Future CIO Leadership course



Lower Division Clerk U Nyi Min Zan attended Computer Repair and Maintenance course



Lower Division Clerk Daw Ei Ei Naing attended Microsoft Office Excel 2019 (Online)
Course

Conclusion

153. The Commission continues to carry out activities related to the promotion and protection of human rights in accordance with the duties and powers under the Commission Law. As mandated by the law, the Commission submits this report to account for its activities.

154. This report presents the Commission's activities undertaken during the one-year period from 1 January to 31 December 2024.

155. The Myanmar National Human Rights Commission reaffirms its commitment to further implementing human rights promotion and protection activities in line with its duties and powers as stipulated in the Commission Law.

Myanmar National Human Rights Commission